

2015-2016 ANNUAL EEO PUBLIC FILE REPORT

ZIMMER RADIO OF MID-MISSOURI, INC.

KCLR – FM, KTXY – FM, KCMQ – FM, KSSZ – FM,
KTGR – AM, KTGR - FM, KATI – FM,
KWOS – AM, KFAL – AM, KZWV - FM

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2008 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: KCLR-FM licensed in Boonville, MO, Cooper County, KTXY – FM licensed in Jefferson City, MO, Cole County, KCMQ – FM licensed in Columbia, MO, Boone County, KSSZ – FM licensed in Fayette, MO, Howard County, KTGR – AM licensed in Columbia, MO, KTGR – AM licensed in Fulton, MO, Boone County, KATI – FM licensed in California, MO in Moniteau County, KWOS – FM licensed in Jefferson City, MO in Cole County, KFAL – AM licensed to Fulton, MO in Callaway County and KZWV – FM licensed to Eldon, MO in Callaway County, and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

This information contained in this Report covers the time period beginning October 1, 2015 to and including September 30, 2015 (the "Applicable Period"). The FCC's 2007 EEO Rule requires that this Report contain the following information:

Appendices 1, 2, and 3, which follow, have been designed, in the aggregate, to provide the required information.

Appendix 1 to
Annual EEO Public Report Form
Covering the Period from October 1, 2015 to and including September 30, 2016

Stations Comprising Station Employment Unit: KCLR – FM, KTXY – FM, KCMQ – FM, KSSZ – FM, KTGR – AM, KATI – FM, KWOS – AM, KFAL – AM, KTGR – FM, KZWV-FM

Section 1 Vacancy Information

Full time Positions – Sales/Account Executive (8), Executive Sales Assistant (7), Social Media Specialist (1), Weekend Manager (2), Web Developer (1), Office Manager (1),

Programmer (1), Executive Sales Assistant (2), Client Services Manager (4), On Air Personality, Marketing Manager (7)

Filled by Job Title –Social Media Specialist, Weekend Manager, Office Manager, Web Developer, Executive Sales Assistant, Client Services Manager, Sales/Account Executive

Recruitment Source of Hires –Former Employee (1) Employee Referral (2), Internet ad (2), Indeed.com (12), Email Inquiry (1), Word of Mouth (1), Walk in/Self referral (2), Station Website (2), Self Referral (2), Other source (4), Unknown (5), Linked In (1), Job Board (3),

Appendix 2

Annual EEO Public Report Form

Covering the Period from October 1, 2015 to and including September 30, 2016 (the “Applicable Period”.)

Stations Comprising Employment Unit: KCLR-FM, KTXY-FM, KCMQ-FM, KSSZ-FM, KTGR-AM, KATI-FM, KWOS-AM, KFAL-AM, KTGR-FM, KZWV-FM

Section 2: Recruitment Source Information: Zimmer Radio & Marketing Group, 3215 Lemone Industrial Blvd. Suite 200, Columbia, MO 65201, 573-875-1099

Interviewers for this period were: Jamie Mac/Scott Lepp, Carrie Lorenz, Stacey Cole, Christine Overfelt, Becky James and Carla Leible

Total Number of Persons Interviewed During Applicable Period for These Positions: 38

1. Employee Referral – 2
2. Indeed.com – 12
3. Walk in/Self Referral - 2
4. Email Inquiry – 1
5. Station on Air Advertisement – 3
6. Other Source – 4
7. Word of Mouth Referral – 1
8. Unknown referral source – 5
9. Self Referral – 2
10. Station Website – 2
11. Job Board – 3
12. Linked In – 1

Appendix 3

Annual EEO Public File Report Form Covering the Period from October 1, 2015 to and including September 30, 2016 (the “Applicable Period”.)

Section 3: Supplemental (Non Vacancy Specific) Recruitment Activities Undertaken by KCLR-FM, KTXY-FM, KCMQ-FM, KSSZ-FM, KTGR-AM, KATI-FM, KWOS-AM, KFAL-AM, KTGR-FM, KZWV-FM

Internship Opportunities: Internships accepted year round with IT/Creative Services and Sales Departments

Participation in Job Banks/Internet Programs – Recruited for open positions with job postings:

- CMA/ACM Station of the year looking for midday talent. – 9/21/16
- KTXY morning Show personality -All Access.com postings for opportunities - 7/1/16
- Indeed.com

Sponsorship of events in the community designed to increase public awareness:

- Central Missouri Honor Flight (Honor Flight Network) – 8/07/16
- Children’s Miracle Network Radiothon 2015 (Children’s Miracle Network) – 3/17/16

Provision of assistance to unaffiliated non-profit entities and the maintenance of websites:

- Career Fair at Harrisburg High School – 3/25/16
-

Participation in Job Fairs:

- Business Showcase 2015 – 10/7/15

**KATI, KCLR, KCMQ, KFAL, KSSZ, KTGR-AM, KTGR-FM, KTXY, KWOS,
KZWV-FM**

**EEO PUBLIC FILE REPORT
October 1, 2015 - September 30, 2016**

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Weekend Manager	1-15, 18-22, 24-25, 27, 29-31, 34-39, 43-46, 49-52, 54-57, 59-61, 63-65	27
Weekend Manager	1-15, 18-22, 24-25, 27, 29-31, 34-39, 43-46, 49-52, 54-57, 59-61, 63-65	19
Web Developer	2, 4-14, 17-18, 20-21, 24-25, 29-31, 33- 39, 43-46, 49-57, 59-63, 65	17
Office Manager	1-2, 4-14, 17-18, 20-25, 29-31, 33-39, 41, 44-46, 49-57, 59-65	17
Executive Sales Assitant	1, 4-10, 12-14, 18, 20-24, 27, 29-30, 32 -39, 43, 46, 49-57, 59, 61-65	27
Programmer	1, 4-10, 12-14, 18, 20-24, 28-30, 33-38, 46, 49-59, 61-65	58
Executive Sales Assitant	1, 4-10, 12-14, 17-18, 20-24, 28-31, 33- 38, 43, 46, 48-57, 61-65	48
Social Media Specialist	1, 4-10, 12-14, 18, 20-24, 28-30, 33-38, 42, 46, 49-57, 59, 61-65	42
Sales/Account Executive	1, 4-10, 12-14, 16, 18, 20-24, 26, 28- 30, 33-38, 40, 43, 46-47, 49-55, 57, 61- 65	16
Sales/Account Executive	1, 4-10, 12-14, 16, 18, 20-24, 26, 28- 30, 33-38, 40, 43, 46-47, 49-55, 57, 61- 65	26
Sales/Account Executive	1, 4-10, 12-14, 16, 18, 20-24, 26, 28- 30, 33-38, 40, 43, 46-47, 49-55, 57, 61- 65	26
Sales/Account Executive	1, 4-10, 12-14, 16, 18, 20-24, 26, 28- 30, 33-38, 40, 43, 46-47, 49-55, 57, 61- 65	40
Sales/Account Executive	1, 4-10, 12-14, 16, 18, 20-24, 26, 28- 30, 33-38, 40, 43, 46-47, 49-55, 57, 61- 65	40
Client Services Manager	1, 4-10, 12-14, 17-18, 20-24, 28-30, 33- 38, 43, 46-47, 49-57, 59, 61-66	66

**KATI, KCLR, KCMQ, KFAL, KSSZ, KTGR-AM, KTGR-FM, KTXY, KWOS,
KZWV-FM**

EEO PUBLIC FILE REPORT

October 1, 2015 - September 30, 2016

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	American Indian Council 310 Armour Rd, Ste 205 N. Kansas City, Missouri 64116 Phone : 816-471-4898 Email : cmolle@indiancouncil.net Fax : 1-816-471-8543 Christine Molle	N	0
2	American Indian Council 317 North 11th Street 7th Floor St. Louis, Missouri 63101 Phone : 314-589-6653 Fax : 1-314-231-7923 Dawn Jordan	N	0
3	Black Economic Union 1601 East 18th Street Suite 300 Kansas City, Missouri 64180 Phone : 816-474-1080 Email : mba@mbaweb.org Fax : 1-816-474-5805 Cathy Thomas	N	0
4	Broadcast Center 2360 Hampton Avenue St. Louis, Missouri 63139 Phone : 314-647-8181 Email : placement@broadcastcenterinfo.com Kara Savio	N	0
5	Broadcast Center of St. Louis 2360 Hampton St. Louis , Missouri 63139 Phone : 314-647-8181 Email : mba@mbaweb.org Fax : 1-314-647-1575 Kara Savio	N	0
6	Central Methodist College CMC; 411 Central Methodist Square Fayette, Missouri 65248 Phone : 660-248-3391 Url : NONE Email : mba@mbaweb.org Fax : 1-660-248-3469 Mark Kelty	N	0

**KATI, KCLR, KCMQ, KFAL, KSSZ, KTGR-AM, KTGR-FM, KTXY, KWOS,
KZWV-FM**

EEO PUBLIC FILE REPORT

October 1, 2015 - September 30, 2016

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Central Missouri State Univ. Wood 11; CMSU Corner of College & Clark Warrensburg, Missouri 64093 Phone : 660-543-4155 Email : mba@mbaweb.org Fax : 1-660-543-4668 Theresa Alewel	N	0
8	College of the Ozarks PO Box 17 Point Lookout, Missouri 65726 Phone : 417-334-6411 Email : mba@mbaweb.org Fax : 1-417-690-3246 Ron Martin	N	0
9	College of the Ozarks PO Box 17 Point Lookout, Missouri 65726 Phone : 417-334-6411 Fax : 1-417-335-2618 Ron Martin	N	0
10	Columbia College 1001 Rogers Street Columbia , Missouri 65216 Phone : 573-875-7260 Fax : 1-573-875-7209 Bruce Strickland	N	0
11	Columbia Daily Tribune 101 North 4th Street Columbia, Missouri 65201 Phone : (573) 815-1855 Fax : 1-573-815-1701 Classified Department	N	0
12	Division of Workforce Development 1716 Four Seasons Drive Jefferson City, Missouri 65101 Phone : 573-526-8115 Email : Dylan.minor@ded.mo.gov Fax : 1-573-526-3494 Dylan Minor	N	0

**KATI, KCLR, KCMQ, KFAL, KSSZ, KTGR-AM, KTGR-FM, KTXY, KWOS,
KZWV-FM**

**EEO PUBLIC FILE REPORT
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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	Drury College 900 North Benton Avenue Springfield, Missouri 65802 Phone : 417-873-6817 Email : mba@mbaweb.org Fax : 1-417-873-7808 Tina Moore	N	0
14	Drury College 900 North Benton Ave Springfield, Missouri 65802 Phone : 4178658731 Fax : 1-417-873-7821 Drury College Drury College	N	0
15	Drury University 900 North Benton, FSC 114 Springfield, Missouri 65802 Phone : 417-873-7284 Fax : 1-417-873-7284 Tina Moore	N	0
16	E-mail Inquiry	N	1
17	Employee Referral	N	11
18	Fontbonne College 6800 Wydown Blvd. St. Louis, Missouri 63105 Phone : 314-889-1434 Fax : 1-314-889-1451 Jennifer Self	N	0
19	Former Employee	N	1
20	Goodwill Industries 1727 Locust St. Louis, Missouri 63103 Phone : 314-241-3464 Fax : 1-314-241-2346 Rodney Watts	N	0

**KATI, KCLR, KCMQ, KFAL, KSSZ, KTGR-AM, KTGR-FM, KTXV, KWOS,
KZWV-FM**

EEO PUBLIC FILE REPORT

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
21	Guadalupe Center 2641 Belleview Kansas City, Missouri 64108 Phone : (816) 561-6885 Url : www.tornadic.com/gci/ Fax : (816) 561-7009 Frances Wallace	N	0
22	Hannibal-Lagrange College 2800 Palmyer Road Hannibal, Missouri 63401 Phone : 573-221-3675 Email : mba@mbaweb.org Fax : 1-573-221-6594 Dr. Karry Richardson	N	0
23	Harris-Stowe State College 3026 Laclede Ave. St. Louis, Missouri 63103 Phone : 3147-340-3512 Email : mba@mbaweb.org Fax : 1-314-340-3389 Wanda McNeal	N	0
24	Heart of America Indian Center 600 West 39th St. Kansas City, Missouri 64111 Phone : (816) 931-5229 Url : members.aol.com/indianbrav/haic.html Fax : (816) 421-6493 Director of Placement	N	0
25	Hispanic Chamber of Commerce of Greater Kansas City 1600 Baltimore Suite 250 Kansas City, Missouri 64108 Phone : (816) 472-6767 Url : www.hispanicchamberofkc.com/jobcenterinfo.asp Email : info@hispanicchamberofkc.com Director of Placement	N	0
26	Indeed.com	N	2
27	Internet Ad	N	2

**KATI, KCLR, KCMQ, KFAL, KSSZ, KTGR-AM, KTGR-FM, KTXY, KWOS,
KZWV-FM**

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
28	Kansas City Indian Center 600 W. 39th St. Kansas City, Missouri 64111 Phone : 816-421-7608 Email : information@kcindiancenter.org Fax : 1-816-421-6493 Gaylene Crouser	N	0
29	KRCG-TV Job Link 13 P.O. Box 659 Jefferson City, Missouri 65102 Phone : (573) 443-1300 Fax : 1-573-896-5193 Jeff Jones	N	0
30	Lincoln University 820 Chestnut Street Jefferson City, Missouri 65102 Phone : 573-681-5167 Fax : 1-573-681-5165 Ronald Nelson	N	0
31	Lindenwood College 209 South Kingshighway St. Charles, Missouri 63301 Phone : 636-949-4806 Email : mba@mbaweb.org Fax : 1-636-949-4790 Dana Wehrli	N	0
32	Local Newspaper	N	5
33	Missouri Broadcasters Association 1025 Northeast Drive Jefferson City, Missouri 65109 Phone : 573-636-6692 Url : http://www.mbaweb.org Email : tharper@mbaweb.org Fax : 1-573-634-8258 Terry Harper	N	0
34	Missouri Career Center 1514 S. Glenstone Springfield, Missouri 65804 Phone : 417-887-4343 Fax : 1-417-888-4076 Veronica Lowe	N	0

**KATI, KCLR, KCMQ, KFAL, KSSZ, KTGR-AM, KTGR-FM, KTXV, KWOS,
KZWV-FM**

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
35	Missouri School of Journalism, Career Services 215 A Reynolds Journalism Institute University of Missouri Columbia, Missouri 65211 Phone : 573-884-1909 Email : MUJourCareerServices@missouri.edu Laura Redfield-Jacobs	N	0
36	Missouri Southern State College 3950 East Newman Road Joplin, Missouri 64801 Phone : 417-625-3137 Email : mba@mbaweb.org Fax : 1-417-625-9338 Pat Hurley	N	0
37	Missouri Southern State College 3950 E Newman Rd Joplin, Missouri 64801 Phone : 417-625-9300 Fax : 1-417-625-3121 Missouri Southern State College Missouri Southern State College	N	0
38	Missouri Valley College 500 East College Marhall, Missouri 65340 Phone : 660-831-4080 Email : mba@mbaweb.org Brie Dittmer	N	0
39	Northwest Missouri State University no listing Maryville, Missouri 64468 Phone : 816-562-1212 Northwest Missouri State University Northwest Missouri State University	N	0
40	Other Source	N	4
41	Radio Recruitment Ad	N	15
42	Self Referral	N	1

**KATI, KCLR, KCMQ, KFAL, KSSZ, KTGR-AM, KTGR-FM, KTXY, KWOS,
KZWV-FM**

EEO PUBLIC FILE REPORT

October 1, 2015 - September 30, 2016

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
43	SMSU 901 S. National Springfield, Missouri 65804 Phone : 417-836-6861 Fax : 1-417-836-6861 Margie Wieland	N	0
44	Southwest Missouri State University 901 South National Springfield, Missouri 65804 Phone : 417-836-5636 Jack Hunter	N	0
45	Southwest Missouri State University 901 South National Springfield, Missouri 65804 Phone : 417-836-5000 Southwest Missouri State University Southwest Missouri State University	N	0
46	St. Louis University 221 North Grand Blvd. St. Louis, Missouri 63130 Phone : 314-977-2828 Email : mba@mbaweb.org Fax : 1-314-977-3486 Scott Plowman	N	0
47	Station On-Air Advertisement	N	3
48	Station Website	N	1
49	The Urban League 3701 Grandel Square St. Louis, Missouri 63156 Phone : 314-615-3624 Email : styler@urbanleague.stl.org Fax : 1-314-531-7462 Sidney Tyler	N	0
50	Truman State University 100 E. Normal Kirksville, Missouri 63501 Phone : 660/785-4353 Url : www.truman.edu Fax : 660/785-4366 Jan Fishback	N	0

**KATI, KCLR, KCMQ, KFAL, KSSZ, KTGR-AM, KTGR-FM, KTXY, KWOS,
KZWV-FM**

EEO PUBLIC FILE REPORT

October 1, 2015 - September 30, 2016

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
51	University of Missouri- Columbia no listing Columbia, Missouri 65211 Phone : 573-882-2121 Fax : 1-573-882-9907 University of Missouri- Columbia University of Missouri- Columbia	N	0
52	University of Missouri- Kansas City 5100 Rockhill Rd Kansas City , Missouri 64110 Phone : 816-235-1000 Fax : 1-816-235-1717 University of Missouri- Kansas City University of Missouri- Kansas City	N	0
53	University of Missouri- Rolla no listing Rolla, Missouri 65401 Phone : 573-341-4114 Fax : 1-573-341-6306 University of Missouri- Rolla University of Missouri- Rolla	N	0
54	University of Missouri- St. Louis 8001 Natural Bridge Rd St. Louis, Missouri 63121 Phone : 314-516-5000 Fax : 1-314-516-5378 University of Missouri- St. Louis University of Missouri- St. Louis	N	0
55	University of Missouri-Kansas City 5100 Rockhill Road Kansas City, Missouri 64110 Phone : 816-235-1228 Fax : 1-816-235-5515 Kelly Limpic	N	0
56	University of Missouri-St. Louis 8001 Natural Bridge Road St. Louis , Missouri 63121 Phone : 314-516-5100 Email : mba@mbaweb.org Fax : 1-314-516-6535 Emily Mceneny	N	0

**KATI, KCLR, KCMQ, KFAL, KSSZ, KTGR-AM, KTGR-FM, KTXY, KWOS,
KZWV-FM**

**EEO PUBLIC FILE REPORT
October 1, 2015 - September 30, 2016**

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
57	University of Missouri-Rolla 1870 Miner Circle/303 Norwood Hall Rolla, Missouri 65409 Phone : 573-341-4254 Email : mba@mbaweb.org Fax : 1-573-341-4253 LeAnn Morton	N	0
58	Walk In/Self-Referral	N	1
59	Washington University 1 Brooking Drive St. Louis, Missouri 63130 Phone : 314-935-5930 Email : mba@mbaweb.org Fax : 1-314-935-5905 Mark Smith	N	0
60	Webster University 470 East Lockwood Webster Groves, Missouri 63119 Phone : 314-968-7143 Email : mba@mbaweb.org Ray Angle	N	0
61	Webster University 470 East Lockwood Webster Groves, Missouri 63119 Phone : 314-968-6900 Fax : 1-314-968-7112 Webster University Webster University	N	0
62	Westminster College 501 Westminster Ave. Fulton, Missouri 65251 Phone : 573-592-5226 Fax : 1-573-592-5227 Carl Marriott	N	0
63	Westminster College no listing Fulton, Missouri 65251 Phone : 573-642-3361 Fax : 1-573-642-6356 Westminster College Westminster College	N	0

**KATI, KCLR, KCMQ, KFAL, KSSZ, KTGR-AM, KTGR-FM, KTXY, KWOS,
KZWV-FM**

EEO PUBLIC FILE REPORT

October 1, 2015 - September 30, 2016

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
64	William Jewel College 500 College Hill Liberty, Missouri 64068 Phone : 816-415-5938 Email : mba@mbaweb.org Fax : 1-816-415-5027 Judy Rychlewski	N	0
65	William Woods University no listing Fulton , Missouri 65251 Phone : 573-642-2251 Fax : 1-573-592-1146 William Woods University William Woods University	N	0
66	Word of Mouth Referral	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			48

**KATI, KCLR, KCMQ, KFAL, KSSZ, KTGR-AM, KTGR-FM, KTXY, KWOS,
KZWV-FM**

**EEO PUBLIC FILE REPORT
October 1, 2015 - September 30, 2016**

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/7/2015	Participation in Job Fairs	Business Showcase 2015	1	Sales Manager
2	3/17/2016	Sponsorship of events in the community designed to increase public awareness	Childrens Miracle Network Radiothon to raise money for sick children at our local hospital	30	Program Director Sales Director Sales Manager Sales Manager
3	3/25/2016	Provision of assistance to unaffiliated non-profit entities and the maintenance of websites	Career Fair at Harrisburgl High School	1	Program Director
4	5/17/2016	Participation in job banks, internet programs and other programs designed to promote outreach	posting jobs https://www.ziprecruiter.com/job/ccfa9cab	1	Business Manager
5	7/1/2016	Participation in job banks, internet programs and other programs designed to promote outreach	All Access.com postings for opportunities	1	Operations Manager
6	8/7/2016	Sponsorship of events in the community designed to increase public awareness	Central MO Honor Flilght	15	Program Director
7	9/21/2016	Provision of training to personnel of unaffiliated non-profit organizations	CMA/ACM Station of the year looking for midday talent	1	Operations Director

Full-Time Jobs Filled Report

Date: 9/30/2016

From: Mid-Missouri,MO

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Full Time Jobs Filled from 10/1/2015 to 9/30/2016

Sl.No.	Job Title	Date Filled	Recruitment Source	Prong 2	Contact Details
1	Weekend Manager EEO Tracking Number: 29629 Jeffrey Parles	10/01/2015	Former Employee	No	
2	Weekend Manager EEO Tracking Number: 29629 Dillon Stanco	11/09/2015	Internet Ad	No	
3	Web Developer EEO Tracking Number: 30246 Lauren Sprenger	10/12/2015	Employee Referral	No	
4	Office Manager EEO Tracking Number: 30383 Rebecca James	12/21/2015	Employee Referral	No	
5	Executive Sales Assitant EEO Tracking Number: 36281 Jessica Lechner	10/23/2015	Internet Ad	No	
6	Programmer EEO Tracking Number: 39499 Brian Graff	02/01/2016	Walk In/Self-Referral	No	
7	Executive Sales Assitant EEO Tracking Number: 39501 Rebecca Alsup	02/02/2016	Station Website	No	
8	Social Media Specialist EEO Tracking Number: 43207 Mitch Hill	05/12/2016	Self Referral	No	
9	Client Services Manager EEO Tracking Number: 46353 Brooks Stark	08/15/2016	Word of Mouth Referral	No	
10	Sales/Account Executive EEO Tracking Number: 46355 Josh Pickel	07/06/2016	Indeed.com	No	

Full-Time Jobs Filled Report

Date: 9/30/2016

From: Mid-Missouri,MO

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Full Time Jobs Filled from 10/1/2015 to 9/30/2016

Sl.No.	Job Title	Date Filled	Recruitment Source	Prong 2	Contact Details
11	Sales/Account Executive EEO Tracking Number: 46355 Joshua O'Riley	07/06/2016	Indeed.com	No	
12	Sales/Account Executive EEO Tracking Number: 46355 Robert Lewis	08/04/2016	Other Source	No	
13	Sales/Account Executive EEO Tracking Number: 46355 Nick Anagnostis	08/08/2016	E-mail Inquiry	No	
14	Sales/Account Executive EEO Tracking Number: 46355 Ron Palmerton	08/08/2016	Other Source	No	

Recruitment Sources Used

From: Mid-Missouri, MO

Date: 10/3/2016

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Recruitment Sources used between 10/1/2015 to 9/30/2016

SI.No.	Job #	Job Title	Date Filled	Recruitment Source for Actual Hire	Recruitment Sources utilized for this vacancy	Prong 2	Number of interviewees referred	Contact Person	Contact Address	Phone Number
1	46355	Sales/Account Executive			Other Source	NO	1			
2	46355	Sales/Account Executive			Other Source	NO	1			
3	46355	Sales/Account Executive			Unknown Referral Source	NO	1			
4	46355	Sales/Account Executive			Station On-Air Advertisement	NO	1			
5	46355	Sales/Account Executive			Unknown Referral Source	NO	1			
6	46355	Sales/Account Executive	08/08/2016		Other Source	NO	1			
7	46355	Sales/Account Executive			Indeed.com	NO	1			
8	46355	Sales/Account Executive			Indeed.com	NO	1			
9	46355	Sales/Account Executive			Indeed.com	NO	1			
10	46355	Sales/Account Executive	08/04/2016		Other Source	NO	1			
11	46355	Sales/Account Executive			Unknown Referral Source	NO	1			
12	46355	Sales/Account Executive			Indeed.com	NO	1			
13	46355	Sales/Account Executive	07/06/2016		Indeed.com	NO	1			
14	46355	Sales/Account Executive	08/08/2016		E-mail Inquiry	NO	1			

Recruitment Sources Used

From: Mid-Missouri, MO

Date: 10/3/2016

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Recruitment Sources used between 10/1/2015 to 9/30/2016

SL.No.	Job #	Job Title	Date Filled	Recruitment Source for Actual Hire	Recruitment Sources utilized for this vacancy	Prong 2 interviewees referred	Contact Person	Contact Address	Phone Number
		Executive							
15	46355	Sales/Account Executive		Job Board	NO	1			
16	46355	Sales/Account Executive		Indeed.com	NO	1			
17	46355	Sales/Account Executive		Indeed.com	NO	1			
18	46355	Sales/Account Executive	07/06/2016	Indeed.com	NO	1			
19	46355	Sales/Account Executive		Indeed.com	NO	1			
20	46353	Client Services Manager		Station On-Air Advertisement	NO	1			
21	46353	Client Services Manager		Station On-Air Advertisement	NO	1			
22	46353	Client Services Manager	10/02/2016	Employee Referral	NO	1			
23	46353	Client Services Manager	08/15/2016	Word of Mouth Referral	NO	1			
24	43650	On Air Personality		Unknown Referral Source	NO	1			
25	43207	Social Media Specialist		Unknown Referral Source	NO	1			
26	43207	Social Media Specialist		Station Website	NO	1			
27	43207	Social Media Specialist	05/12/2016	Self Referral	NO	1			

Recruitment Sources Used

From: Mid-Missouri, MO

Date: 10/3/2016

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Recruitment Sources used between 10/1/2015 to 9/30/2016

Sl.No.	Job #	Job Title	Date Filled	Recruitment Source for Actual Hire	Recruitment Sources utilized for this vacancy	Prong 2	Number of interviewees referred	Contact Person	Contact Address	Phone Number
28	42630	On Air Personality			Job Board	NO	1			
29	42628	Sales/Account Executive			Indeed.com	NO	1			
30	42628	Sales/Account Executive			Linked In	NO	1			
31	40908	Sales/Account Executive			Indeed.com	NO	1			
32	40908	Sales/Account Executive			Indeed.com	NO	1			
33	40908	Sales/Account Executive			Indeed.com	NO	1			
34	40908	Sales/Account Executive			Unknown Referral Source	NO	1			
35	40908	Sales/Account Executive			Indeed.com	NO	1			
36	40908	Sales/Account Executive			Self Referral	NO	1			
37	39501	Executive Sales Assitant			Employee Referral	NO	1			
38	39501	Executive Sales Assitant	02/02/2016		Station Website	NO	1			
39	39499	Programmer			Job Board	NO	1			
40	39499	Programmer	02/01/2016		Walk In/Self-Referral	NO	1			
41	36281	Executive Sales Assitant	10/23/2015		Internet Ad	NO	1			

Recruitment Sources Used

From: Mid-Missouri, MO

Date: 10/3/2016

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Recruitment Sources used between 10/1/2015 to 9/30/2016

Sl.No.	Job #	Job Title	Date Filled	Recruitment Source for Actual Hire	Recruitment Sources utilized for this vacancy	Prong 2 interviewees referred	Contact Person	Contact Address	Phone Number
42	36281	Executive Sales Assitant			Local Newspaper	NO			1
43	36281	Executive Sales Assitant			Local Newspaper	NO			1
44	36281	Executive Sales Assitant			Local Newspaper	NO			1
45	36281	Executive Sales Assitant			Local Newspaper	NO			1
46	36281	Executive Sales Assitant			Local Newspaper	NO			1
47	30383	Office Manager	12/21/2015		Employee Referral	NO			1
48	29629	Weekend Manager	11/09/2015		Internet Ad	NO			1
49	12428	Marketing Consultant			Station Website	NO			1
50	12428	Marketing Consultant			Job posting on internet	NO			1
51	12428	Marketing Consultant			Station Website	NO			1
52	12428	Marketing Consultant			Radio Recruitment Ad	NO			1
53	12428	Marketing Consultant			Employee Referral	NO			1
54	12428	Marketing Consultant			Employee Referral	NO			1
55	12428	Marketing Consultant			Linked In	NO			1

Summary of Prong 3 Outreach Initiatives between 10/1/2015 to 9/30/2016

Sl.No.	Date	Activity Type	Points
1	09/21/2016	Participation in job banks, internet programs and other programs designed to promote outreach Description: CMA/ACM Station of the year looking for midday talentallaccess.com posting	1.00
2	08/07/2016	Sponsorship of events in the community designed to increase public awareness Description: Central MO Honor Flight	.50
3	07/01/2016	Participation in job banks, internet programs and other programs designed to promote outreach Description: All Access.com postings for opportunities	1.00
4	05/17/2016	Participation in job banks, internet programs and other programs designed to promote outreach Description: posting jobs https://www.ziprecruiter.com/job/ccfa9cab	1.00
5	03/25/2016	Provision of assistance to unaffiliated non-profit entities and the maintenance of websites Description: Career Fair at Harrisburg High School	1.00
6	03/17/2016	Sponsorship of events in the community designed to increase public awareness Description: Childrens Miracle Network Radiothon to raise money for sick children at our local hospital	.50
7	02/26/2016	Participation in job banks, internet programs and other programs designed to promote outreach Description: Indeed.com	1.00
8	10/07/2015	Participation in Job Fairs Description: Business Showcase 2015	.25

Total Points:

6.25

Summary of Prong 3 Outreach Initiatives between 10/1/2015 to 9/30/2016

Sl.No.	Date	Activity Type	Points
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Summary of Prong 3 Outreach Initiatives Report

From: Mid-Missouri,MO

Date:9/30/2016

Page:1/3

Summary of Prong 3 Outreach Initiatives between 10/1/2015 to 9/30/2016

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
1	09/21/2016	Participation in job banks, internet programs and other programs designed to promote outreach	1	Scott Lepp	Yes	1.00
Description: CMA/ACM Station of the year looking for midday talent allaccess.com posting						
Scope of Participation: Mid-day Talent						
2	08/07/2016	Sponsorship of events in the community designed to increase public awareness	15	Scott Lepp	Yes	.50
Description: Central MO Honor Flight						
Scope of Participation: Radiothon interviews with veterans						
3	07/01/2016	Participation in job banks, internet programs and other programs designed to promote outreach	1	Scott Lepp	Yes	1.00
Description: All Access.com postings for opportunities						
Scope of Participation: Morning show personality						
4	05/17/2016	Participation in job banks, internet programs and other programs designed to promote outreach	1	Becky James	Yes	1.00

Summary of Prong 3 Outreach Initiatives Report

From: Mid-Missouri,MO

Date 9/30/2016

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Summary of Prong 3 Outreach Initiatives between 10/1/2015 to 9/30/2016

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
Description:						
posting jobs https://www.ziprecruiter.com/job/ccfa9cab						
Scope of Participation:						
posting job openings						
5	03/25/2016	Provision of assistance to unaffiliated non-profit entities and the maintenance of websites	1	Nick Schudel	No	1.00
Description:						
Career Fair at Harrisburg High School						
Scope of Participation:						
talk with students about position						
6	03/17/2016	Sponsorship of events in the community designed to increase public awareness	30	Scott Lepp Carrie Lorenz Stacey Cole Christine Overfelt	Yes Yes Yes Yes	.50
Description:						
Childrens Miracle Network Radiothon to raise money for sick children at our local hospital						
Scope of Participation:						
set up, answered calls, visited with patients and families						
7	02/26/2016	Participation in job banks, internet programs and other programs designed to promote outreach	1	Becky James	Yes	1.00

Summary of Prong 3 Outreach Initiatives Report

From: Mid-Missouri,MO

Date 9/30/2016

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Summary of Prong 3 Outreach Initiatives between 10/1/2015 to 9/30/2016

Sl.No.	Date	Activity Type	No. Of Stations Participants	Participant Name	Hiring Authority?	Points
Description: Indeed.com						
Scope of Participation: post jobs on Indeed.com when needed						
8	10/07/2015	Participation in Job Fairs	1	Stacey Cole	Yes	.25

Description:

Business Showcase 2015

Scope of Participation:

Sales

Total Points: 6.25

Interview Recruitment Source Report

Date: 10/3/2016

From: Mid-Missouri,MO

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Interview Recruitment Source Report from 10/1/2015 - 9/30/2016*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 46842

Job Title: On Air Personality

Job Opening Period: 9/23/2016 - 10/23/2016

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
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Job ID: 46355

Job Title: Sales/Account Executive

Job Opening Period: 5/26/2016 - 10/2/2016

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
JENNIFER SUTTON	5/11/2016	No		Indeed.com
Joshua O'Riley	6/3/2016	Yes	7/6/2016	Indeed.com
JENNA BEGLEY	6/6/2016	No		Indeed.com
VINCENT BROWN	6/7/2016	No		Indeed.com
Nick Anagnostis	6/9/2016	Yes	8/8/2016	E-mail Inquiry
ZACHARY SUCHMAN	6/9/2016	No		Job Board
Josh Pickel	6/14/2016	Yes	7/6/2016	Indeed.com
DAVID PINKERTON	6/14/2016	No		Indeed.com
ALINA KATREVICH	6/20/2016	No		Unknown Referral Source
Robert Lewis	6/30/2016	Yes	8/4/2016	Other Source
NICK ADAMS	7/5/2016	No		Indeed.com
CIRILO DEAMPO	7/7/2016	No		Indeed.com
RUDY YORK	7/7/2016	No		Indeed.com
Ron Palmerton	7/19/2016	Yes	8/8/2016	Other Source

Interview Recruitment Source Report from 10/1/2015 - 9/30/2016

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 46355

Job Title: Sales/Account Executive

Job Opening Period: 5/26/2016 - 10/2/2016

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
JESSICA GIFFORD	7/26/2016	No		Unknown Referral Source
Cory Riley	8/10/2016	No		Station On-Air Advertisement
Catryna Crow	8/10/2016	No		Unknown Referral Source
Abe Bahadori	9/9/2016	No		Other Source
Kamry Volkmer	9/15/2016	No		Other Source

Job ID: 46353

Job Title: Client Services Manager

Job Opening Period: 7/27/2016 - 10/2/2016

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Brooks Stark	7/19/2016	Yes	8/15/2016	Word of Mouth Referral
Angela Malone	8/3/2016	Yes	10/2/2016	Employee Referral
Julie Albin	8/31/2016	No		Station On-Air Advertisement
Lauren Eichelberger	9/8/2016	No		Station On-Air Advertisement

Job ID: 43650

Job Title: On Air Personality

Job Opening Period: 5/31/2016 - 10/2/2016

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Sandy Rhoads	7/18/2016	No		Unknown Referral Source

Interview Recruitment Source Report from 10/1/2015 - 9/30/2016

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 43207

Job Title: Social Media Specialist

Job Opening Period: 4/17/2016 - 6/13/2016

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Mitch Hill	5/6/2016	Yes	5/12/2016	Self Referral
ALY WHALEN	5/9/2016	No		Station Website
MATT JOHNSON	5/11/2016	No		Unknown Referral Source

Job ID: 42630

Job Title: On Air Personality

Job Opening Period: 4/25/2016 - 5/25/2016

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
JARED COOK	5/9/2016	No		Job Board

Job ID: 42628

Job Title: Sales/Account Executive

Job Opening Period: 4/25/2016 - 5/25/2016

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
AMANDA ADAIR	5/2/2016	No		Linked In
CHASE FORD	5/12/2016	No		Indeed.com

Job ID: 40908

Job Title: Sales/Account Executive

Job Opening Period: 2/26/2016 - 5/26/2016

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
TY BRINLEE	3/15/2016	No		Self Referral

Interview Recruitment Source Report

Date: 10/3/2016

From: Mid-Missouri,MO

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Interview Recruitment Source Report from 10/1/2015 - 9/30/2016*Please note that the recruitment source used for hiring is bolded in the text below*

Job ID: 40908

Job Title: Sales/Account Executive

Job Opening Period: 2/26/2016 - 5/26/2016

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
ZACHARY DOYLE	3/17/2016	No		Indeed.com
COREY SUBLETT	4/6/2016	No		Unknown Referral Source
PAM DOBSON	4/26/2016	No		Indeed.com
JESSE WHITAKER	5/12/2016	No		Indeed.com
JOSHUA BLAKEMAN	5/18/2016	No		Indeed.com

Job ID: 40900

Job Title: News Anchor/Reporter

Job Opening Period: 2/26/2016 - 3/26/2016

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
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Job ID: 39501

Job Title: Executive Sales Assitant

Job Opening Period: 1/13/2016 - 2/13/2016

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Rebecca Alsup	1/18/2016	Yes	2/2/2016	Station Website
Kristen James	1/19/2016	No		Employee Referral

Interview Recruitment Source Report from 10/1/2015 - 9/30/2016

Please note that the recruitment source used for hiring is bolded in the text below

Job ID: 39499

Job Title: Programmer

Job Opening Period: 1/13/2016 - 4/30/2016

Interviewee	Interview Date	Hire Status	Hire Date	Recruitment Source Referred By
Brian Graff	1/18/2016	Yes	2/1/2016	Walk In/Self-Referral
MIKE MASON	1/27/2016	No		Job Board

TRADE - INVOICE



KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19331-3	10/31/15	October 2015	10/01/15 - 10/31/15

Property	Account Executive	Sales Office	Sales Region
KCMQ-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19331	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																																																														
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<td><u>Ch</u></td> <td><u>Day</u></td> <td><u>Air Date</u></td> <td><u>Air Time</u></td> <td><u>Description</u></td> <td><u>Start/End Time</u></td> <td><u>Length</u></td> <td><u>Ad-ID</u></td> <td><u>Rate</u></td> <td><u>Type</u></td> </tr> <tr> <td>28</td> <td>KCMQ</td> <td>Th</td> <td>10/29/15</td> <td>9:41 AM</td> <td>Mo-Su 6a-12x</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> </table>										Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						09/28/15	10/04/15	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	19	KCMQ	F	10/02/15	9:42 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	20	KCMQ	Su	10/04/15	12:43 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						10/05/15	10/11/15	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	22	KCMQ	Tu	10/06/15	6:12 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	21	KCMQ	Th	10/08/15	8:15 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						10/12/15	10/18/15	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	24	KCMQ	M	10/12/15	1:42 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	23	KCMQ	F	10/16/15	1:11 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						10/19/15	10/25/15	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	25	KCMQ	W	10/21/15	5:11 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	26	KCMQ	F	10/23/15	11:43 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						10/26/15	11/01/15	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	28	KCMQ	Th	10/29/15	9:41 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM
Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>																																																																																																																																																																																																																																																																		
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Total Spots 9

Trade Invoice - Do Not Pay

Net Total \$0.00

INVOICE

ZIMS
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Send Payment To:

ZIMS
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Invoice #	Invoice Date	Invoice Month	Invoice Period
19400-3	10/31/15	October 2015	10/01/15 - 10/31/15

Property	Account Executive	Sales Office	Sales Region
ZIMS	Stephanie VanHooser	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	All station Streaming	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19400	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Total Spots

Payment Terms: 15 DaysNet Total**\$0.00**

TRADE - INVOICE



KWOS-AM
Zimmer Radio & Marketing Group
 3109 S. Ten Mile Drive
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19334-3	10/31/15	October 2015	10/01/15 - 10/31/15

Property	Account Executive	Sales Office	Sales Region
KWOS-AM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19334	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KWOS-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type
2	08/05/15	12/31/16	Mo-Su 6a-12x	6a-7p	MTWTFSS	:30	2	\$0.00	NM
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 09/28/15 10/04/15 MTWTFSS 2 \$0.00									
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Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 10/05/15 10/11/15 MTWTFSS 2 \$0.00									
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Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 10/12/15 10/18/15 MTWTFSS 2 \$0.00									
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Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 10/19/15 10/25/15 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 26 KWOS Tu 10/20/15 8:48 AM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM 25 KWOS W 10/21/15 10:18 AM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 10/26/15 11/01/15 MTWTFSS 2 \$0.00									
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Total Spots 9

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KCLR-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19328-3	10/31/15	October 2015	10/01/15 - 10/31/15

Property	Account Executive	Sales Office	Sales Region
KCLR-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19328	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KCLR-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																			
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Total Spots 8

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KZ WV-FM
Zimmer Radio & Marketing Group
 1081 Osage Beach Road
 Osage Beach, MO 65065
 Main: (573) 746-7873
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19336-3	10/31/15	October 2015	10/01/15 - 10/31/15

Property	Account Executive	Sales Office	Sales Region
KZ WV-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19336	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KZ WV-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
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<u>Total Spots</u>							10																																			

Trade Invoice - Do Not Pay

Net Total **\$0.00**

TRADE - INVOICE



KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19335-3	10/31/15	October 2015	10/01/15 - 10/31/15

Property	Account Executive	Sales Office	Sales Region
KXTY-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19335	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																			
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Total Spots 8

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KSSZ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19332-3	10/31/15	October 2015	10/01/15 - 10/31/15

Property	Account Executive	Sales Office	Sales Region
KSSZ-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19332	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KSSZ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type
2	08/05/15	12/31/16	Mo-Su 6a-12x	6a-7p	MTWTFSS	:30	2	\$0.00	NM
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 09/28/15 10/04/15 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 20 KSSZ F 10/02/15 2:05 PM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 10/05/15 10/11/15 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 21 KSSZ Th 10/08/15 10:47 AM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM 22 KSSZ Sa 10/10/15 1:46 PM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 10/12/15 10/18/15 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 23 KSSZ Tu 10/13/15 7:42 AM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM 24 KSSZ Su 10/18/15 8:03 AM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 10/19/15 10/25/15 MTWTFSS 2 \$0.00									
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Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 10/26/15 11/01/15 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 27 KSSZ W 10/28/15 7:05 AM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM 28 KSSZ F 10/30/15 9:58 AM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM									

Total Spots 9

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19333-3	10/31/15	October 2015	10/01/15 - 10/31/15

Property	Account Executive	Sales Office	Sales Region
KTGR-AM/FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19333	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																														
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<td>2</td> <td>\$0.00</td> <td colspan="4"></td> </tr> <tr> <td>Spots: #</td> <td><u>Ch</u></td> <td><u>Day</u></td> <td><u>Air Date</u></td> <td><u>Air Time</u></td> <td><u>Description</u></td> <td><u>Start/End Time</u></td> <td><u>Length</u></td> <td><u>Ad-ID</u></td> <td><u>Rate</u></td> <td><u>Type</u></td> </tr> <tr> <td>22</td> <td>KTGRA</td> <td>M</td> <td>10/05/15</td> <td>2:56 PM</td> <td>Mo-Su 6a-12x</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>21</td> <td>KTGRA</td> <td>Su</td> <td>10/11/15</td> <td>8:13 AM</td> <td>Mo-Su 6a-12x</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>Weeks:</td> <td><u>Start Date</u></td> <td><u>End Date</u></td> <td><u>MTWTFSS</u></td> <td><u>Spots/Week</u></td> <td><u>Rate</u></td> <td colspan="4"></td> </tr> <tr> <td></td> <td>10/12/15</td> <td>10/18/15</td> <td>MTWTFSS</td> <td>2</td> <td>\$0.00</td> <td colspan="4"></td> </tr> <tr> <td>Spots: #</td> 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6a-12x	6a-7p	:30	EEO	\$0.00	NM	25	KTGRA	Sa	10/24/15	7:57 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						10/26/15	11/01/15	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	27	KTGRA	W	10/28/15	3:14 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	28	KTGRA	Th	10/29/15	2:58 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM
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Total Spots 9

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KATI-FM
Zimmer Radio & Marketing Group
 3109 S Ten Mile Dr
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19330-3	10/31/15	October 2015	10/01/15 - 10/31/15

Property	Account Executive	Sales Office	Sales Region
KATI-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19330	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KATI-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																																																														
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Total Spots 9

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KFAL-AM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19329-3	10/31/15	October 2015	10/01/15 - 10/31/15

Property	Account Executive	Sales Office	Sales Region
KFAL-AM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19329	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KFAL-AM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																																																														
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Total Spots 9

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KCLR-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19328-4	11/30/15	November 2015	11/01/15 - 11/30/15

Property	Account Executive	Sales Office	Sales Region
KCLR-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19328	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KCLR-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																																																								
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Total Spots 10

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KATI-FM
Zimmer Radio & Marketing Group
 3109 S Ten Mile Dr
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19330-4	11/30/15	November 2015	11/01/15 - 11/30/15

Property	Account Executive	Sales Office	Sales Region
KATI-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19330	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KATI-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type
2	08/05/15	12/31/16	Mo-Su6a-12x	6a-7p	MTWTFSS	:30	2	\$0.00	NM
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29 KATI Tu 11/03/15 8:20 AM Mo-Su6a-12x 6a-7p :30 EEO \$0.00 NM									
30 KATI Sa 11/07/15 11:52 AM Mo-Su6a-12x 6a-7p :30 EEO \$0.00 NM									
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32 KATI M 11/09/15 4:36 PM Mo-Su6a-12x 6a-7p :30 EEO \$0.00 NM									
31 KATI Su 11/15/15 5:51 PM Mo-Su6a-12x 6a-7p :30 EEO \$0.00 NM									
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33 KATI W 11/18/15 5:20 PM Mo-Su6a-12x 6a-7p :30 EEO \$0.00 NM									
34 KATI Th 11/19/15 6:52 PM Mo-Su6a-12x 6a-7p :30 EEO \$0.00 NM									
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36 KATI M 11/23/15 4:37 PM Mo-Su6a-12x 6a-7p :30 EEO \$0.00 NM									
35 KATI F 11/27/15 4:20 PM Mo-Su6a-12x 6a-7p :30 EEO \$0.00 NM									

Total Spots 8

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19333-4	11/30/15	November 2015	11/01/15 - 11/30/15

Property	Account Executive	Sales Office	Sales Region
KTGR-AM/FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19333	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																																																														
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Total Spots 9

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KSSZ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19332-4	11/30/15	November 2015	11/01/15 - 11/30/15

Property	Account Executive	Sales Office	Sales Region
KSSZ-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19332	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Send Payment To:

KSSZ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type
2	08/05/15	12/31/16	Mo-Su 6a-12x	6a-7p	MTWTFSS	:30	2	\$0.00	NM
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 11/02/15 11/08/15 MTWTFSS 2 \$0.00									
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Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 11/16/15 11/22/15 MTWTFSS 2 \$0.00									
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Total Spots 9

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19335-4	11/30/15	November 2015	11/01/15 - 11/30/15

Property	Account Executive	Sales Office	Sales Region
KXTY-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19335	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
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Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																																																						
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Total Spots 9

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KWOS-AM
Zimmer Radio & Marketing Group
 3109 S. Ten Mile Drive
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19334-4	11/30/15	November 2015	11/01/15 - 11/30/15

Property	Account Executive	Sales Office	Sales Region
KWOS-AM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19334	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KWOS-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																				
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Total Spots 8

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KZWV-FM
Zimmer Radio & Marketing Group
 1081 Osage Beach Road
 Osage Beach, MO 65065
 Main: (573) 746-7873
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19336-4	11/30/15	November 2015	11/01/15 - 11/30/15

Property	Account Executive	Sales Office	Sales Region
KZWV-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19336	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KZWV-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																				
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Total Spots **8**

Trade Invoice - Do Not Pay

Net Total **\$0.00**

TRADE - INVOICE



KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19331-4	11/30/15	November 2015	11/01/15 - 11/30/15

Property	Account Executive	Sales Office	Sales Region
KCMQ-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19331	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Send Payment To:

KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

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Total Spots 10

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KFAL-AM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19329-4	11/30/15	November 2015	11/01/15 - 11/30/15

Property	Account Executive	Sales Office	Sales Region
KFAL-AM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19329	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KFAL-AM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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Total Spots **8**

Trade Invoice - Do Not Pay

Net Total **\$0.00**

INVOICE



ZIMS
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19400-4	11/30/15	November 2015	11/01/15 - 11/30/15

Property	Account Executive	Sales Office	Sales Region
ZIMS	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	All station Streaming	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19400	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

ZIMS
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

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Total Spots

Payment Terms: 15 Days

Net Total

\$0.00

TRADE - INVOICE



KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19331-5	12/31/15	December 2015	12/01/15 - 12/31/15

Property	Account Executive	Sales Office	Sales Region
KCMQ-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19331	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																																																														
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Total Spots 9

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19335-5	12/31/15	December 2015	12/01/15 - 12/31/15

Property	Account Executive	Sales Office	Sales Region
KXTY-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19335	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																																																																									
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Total Spots 10

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KSSZ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19332-5	12/31/15	December 2015	12/01/15 - 12/31/15

Property	Account Executive	Sales Office	Sales Region
KSSZ-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19332	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KSSZ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																																																						
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Total Spots 9

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KFAL-AM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19329-5	12/31/15	December 2015	12/01/15 - 12/31/15

Property	Account Executive	Sales Office	Sales Region
KFAL-AM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19329	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KFAL-AM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																									
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Total Spots 10

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KCLR-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19328-5	12/31/15	December 2015	12/01/15 - 12/31/15

Property	Account Executive	Sales Office	Sales Region
KCLR-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19328	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

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Total Spots 9

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KWOS-AM
Zimmer Radio & Marketing Group
 3109 S. Ten Mile Drive
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19334-5	12/31/15	December 2015	12/01/15 - 12/31/15

Property	Account Executive	Sales Office	Sales Region
KWOS-AM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19334	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KWOS-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																									
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Total Spots 10

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19333-5	12/31/15	December 2015	12/01/15 - 12/31/15

Property	Account Executive	Sales Office	Sales Region
KTGR-AM/FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19333	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																														
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Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	40	KTGRA	Th	12/10/15	2:28 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	39	KTGRA	Su	12/13/15	4:58 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						12/14/15	12/20/15	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	41	KTGRA	W	12/16/15	8:59 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	42	KTGRA	F	12/18/15	1:29 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						12/21/15	12/27/15	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	44	KTGRA	Tu	12/22/15	11:11 AM	Mo-Su 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Total Spots 9

Trade Invoice - Do Not Pay

Net Total \$0.00

INVOICE



ZIMS
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19400-5	12/31/15	December 2015	12/01/15 - 12/31/15

Property	Account Executive	Sales Office	Sales Region
ZIMS	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	All station Streaming	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19400	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

ZIMS
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

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Total Spots

Payment Terms: 15 Days

Net Total

\$0.00

TRADE - INVOICE



KATI-FM
Zimmer Radio & Marketing Group
 3109 S Ten Mile Dr
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19330-5	12/31/15	December 2015	12/01/15 - 12/31/15

Property	Account Executive	Sales Office	Sales Region
KATI-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19330	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KATI-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																									
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PM	Mo-Su6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						12/07/15	12/13/15	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	40	KATI	Tu	12/08/15	7:02 AM	Mo-Su6a-12x	6a-7p	:30	EEO	\$0.00	NM	39	KATI	F	12/11/15	8:31 AM	Mo-Su6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						12/14/15	12/20/15	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	41	KATI	W	12/16/15	8:11 AM	Mo-Su6a-12x	6a-7p	:30	EEO	\$0.00	NM	42	KATI	Th	12/17/15	9:50 AM	Mo-Su6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						12/21/15	12/27/15	MTWTFSS	2	\$0.00					Spots: 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Total Spots 10

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KZVV-FM
Zimmer Radio & Marketing Group
 1081 Osage Beach Road
 Osage Beach, MO 65065
 Main: (573) 746-7873
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19336-5	12/31/15	December 2015	12/01/15 - 12/31/15

Property	Account Executive	Sales Office	Sales Region
KZVV-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19336	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KZVV-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type	
2	08/05/15	12/31/16	Mo-Su 6a-12x	Mo-Su 6a-7p	MTWTFSS	:30	2	\$0.00	NM	
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 11/30/15 12/06/15 MTWTFSS 2 \$0.00										
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Total Spots							10			

Trade Invoice - Do Not Pay

Net Total **\$0.00**

TRADE - INVOICE



KFAL-AM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19329-6	01/31/16	January 2016	01/01/16 - 01/31/16

Property	Account Executive	Sales Office	Sales Region
KFAL-AM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19329	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Send Payment To:

KFAL-AM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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Total Spots **8**

Trade Invoice - Do Not Pay

Net Total **\$0.00**

TRADE - INVOICE



KWOS-AM
Zimmer Radio & Marketing Group
 3109 S. Ten Mile Drive
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19334-6	01/31/16	January 2016	01/01/16 - 01/31/16

Property	Account Executive	Sales Office	Sales Region
KWOS-AM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19334	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KWOS-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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Total Spots 8

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19333-6	01/31/16	January 2016	01/01/16 - 01/31/16

Property	Account Executive	Sales Office	Sales Region
KTGR-AM/FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19333	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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Total Spots 8

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19335-6	01/31/16	January 2016	01/01/16 - 01/31/16

Property	Account Executive	Sales Office	Sales Region
KXTY-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19335	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	48	KXTY	Sa	01/09/16	5:21 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						01/11/16	01/17/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	50	KXTY	M	01/11/16	9:21 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	49	KXTY	Tu	01/12/16	6:36 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						01/18/16	01/24/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	52	KXTY	W	01/20/16	2:22 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	51	KXTY	Su	01/24/16	6:35 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						01/25/16	01/31/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	54	KXTY	W	01/27/16	12:19 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	53	KXTY	Th	01/28/16	11:19 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM
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Total Spots 8

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KATI-FM
Zimmer Radio & Marketing Group
 3109 S Ten Mile Dr
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19330-6	01/31/16	January 2016	01/01/16 - 01/31/16

Property	Account Executive	Sales Office	Sales Region
KATI-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19330	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KATI-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																				
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AM	Mo-Su6a-12x	6a-7p	:30	EEO	\$0.00	NM	47	KATI	Sa	01/09/16	4:37 PM	Mo-Su6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						01/11/16	01/17/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	50	KATI	M	01/11/16	3:50 PM	Mo-Su6a-12x	6a-7p	:30	EEO	\$0.00	NM	49	KATI	Sa	01/16/16	6:35 PM	Mo-Su6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						01/18/16	01/24/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	51	KATI	F	01/22/16	11:22 AM	Mo-Su6a-12x	6a-7p	:30	EEO	\$0.00	NM	52	KATI	Su	01/24/16	1:50 PM	Mo-Su6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End 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Total Spots 8

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19331-6	01/31/16	January 2016	01/01/16 - 01/31/16

Property	Account Executive	Sales Office	Sales Region
KCMQ-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19331	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

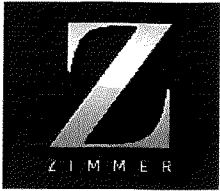
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Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>																																																																																																																																																																																																																			
52	KCMQ	Th	01/21/16	11:43 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																			
51	KCMQ	Sa	01/23/16	7:43 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																			
Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>																																																																																																																																																																																																																								
	01/25/16	01/31/16	MTWTFSS	2	\$0.00																																																																																																																																																																																																																								
Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>																																																																																																																																																																																																																			
53	KCMQ	Tu	01/26/16	10:43 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																			
54	KCMQ	Sa	01/30/16	6:41 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																			

Total Spots 8

Trade Invoice - Do Not Pay

Net Total \$0.00

INVOICE



ZIMS
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19400-6	01/31/16	January 2016	01/01/16 - 01/31/16

Property	Account Executive	Sales Office	Sales Region
ZIMS	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
 Attention: Accounts Payable
 GIVE TO Stephanie V
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	All station Streaming	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19400	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

ZIMS
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

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Total Spots

Payment Terms: 15 Days

Net Total **\$0.00**

TRADE - INVOICE



KZWV-FM
Zimmer Radio & Marketing Group
 1081 Osage Beach Road
 Osage Beach, MO 65065
 Main: (573) 746-7873
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19336-6	01/31/16	January 2016	01/01/16 - 01/31/16

Property	Account Executive	Sales Office	Sales Region
KZWV-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19336	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Send Payment To:

KZWV-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd
 Suite 200
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type
2	08/05/15	12/31/16	Mo-Su 6a-12x	Mo-Su 6a-7p	MTWTFSS	:30	2	\$0.00	NM
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 01/04/16 01/10/16 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 47 KZWV M 01/04/16 12:52 PM Mo-Su 6a-12x Mo-Su 6a-7p :30 EEO \$0.00 NM 48 KZWV Tu 01/05/16 6:20 PM Mo-Su 6a-12x Mo-Su 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 01/11/16 01/17/16 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 49 KZWV Th 01/14/16 10:35 AM Mo-Su 6a-12x Mo-Su 6a-7p :30 EEO \$0.00 NM 50 KZWV Sa 01/16/16 2:35 PM Mo-Su 6a-12x Mo-Su 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 01/18/16 01/24/16 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 52 KZWV Tu 01/19/16 8:36 AM Mo-Su 6a-12x Mo-Su 6a-7p :30 EEO \$0.00 NM 51 KZWV F 01/22/16 5:20 PM Mo-Su 6a-12x Mo-Su 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 01/25/16 01/31/16 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 53 KZWV M 01/25/16 10:35 AM Mo-Su 6a-12x Mo-Su 6a-7p :30 EEO \$0.00 NM 54 KZWV Su 01/31/16 10:20 AM Mo-Su 6a-12x Mo-Su 6a-7p :30 EEO \$0.00 NM									

Total Spots 8

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KSSZ-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19332-6	01/31/16	January 2016	01/01/16 - 01/31/16

Property	Account Executive	Sales Office	Sales Region
KSSZ-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19332	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KSSZ-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type
2	08/05/15	12/31/16	Mo-Su 6a-12x	6a-7p	MTWTFSS	:30	2	\$0.00	NM
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 01/04/16 01/10/16 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 47 KSSZ Tu 01/05/16 12:30 PM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM 48 KSSZ Su 01/10/16 10:47 AM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 01/11/16 01/17/16 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 50 KSSZ F 01/15/16 8:05 AM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM 49 KSSZ Sa 01/16/16 2:58 PM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 01/18/16 01/24/16 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 51 KSSZ Th 01/21/16 11:48 AM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM 52 KSSZ Sa 01/23/16 4:18 PM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 01/25/16 01/31/16 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 53 KSSZ W 01/27/16 6:59 PM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM 54 KSSZ F 01/29/16 8:10 AM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM									

Total Spots 8

Trade Invoice - Do Not Pay

Net Total **\$0.00**

TRADE - INVOICE



KFAL-AM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19329-7	02/29/16	February 2016	02/01/16 - 02/29/16

Property	Account Executive	Sales Office	Sales Region
KFAL-AM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Send Payment To:

KFAL-AM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19329	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
2	08/05/15	12/31/16	Mo-Su 6a-12x	6a-7p	MTWTFSS	:30	2	\$0.00	NM																																																																																																																																																																																																																				
<table border="0"> <tr> <td>Weeks:</td> <td><u>Start Date</u></td> <td><u>End Date</u></td> <td><u>MTWTFSS</u></td> <td><u>Spots/Week</u></td> <td><u>Rate</u></td> <td colspan="4"></td> </tr> <tr> <td></td> <td>02/01/16</td> <td>02/07/16</td> <td>MTWTFSS</td> <td>2</td> <td>\$0.00</td> <td colspan="4"></td> </tr> <tr> <td>Spots: #</td> <td><u>Ch</u></td> <td><u>Day</u></td> <td><u>Air Date</u></td> <td><u>Air Time</u></td> <td><u>Description</u></td> <td><u>Start/End Time</u></td> <td><u>Length</u></td> <td><u>Ad-ID</u></td> <td><u>Rate</u></td> <td><u>Type</u></td> </tr> <tr> <td>55</td> <td>KFAL</td> <td>W</td> <td>02/03/16</td> <td>4:52 PM</td> <td>Mo-Su 6a-12x</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>56</td> <td>KFAL</td> <td>Su</td> <td>02/07/16</td> <td>2:37 PM</td> <td>Mo-Su 6a-12x</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>Weeks:</td> <td><u>Start Date</u></td> <td><u>End Date</u></td> <td><u>MTWTFSS</u></td> <td><u>Spots/Week</u></td> <td><u>Rate</u></td> <td colspan="4"></td> </tr> <tr> <td></td> <td>02/08/16</td> <td>02/14/16</td> <td>MTWTFSS</td> <td>2</td> <td>\$0.00</td> <td colspan="4"></td> </tr> <tr> <td>Spots: #</td> <td><u>Ch</u></td> <td><u>Day</u></td> <td><u>Air Date</u></td> <td><u>Air Time</u></td> <td><u>Description</u></td> <td><u>Start/End Time</u></td> <td><u>Length</u></td> <td><u>Ad-ID</u></td> <td><u>Rate</u></td> <td><u>Type</u></td> </tr> <tr> <td>57</td> <td>KFAL</td> <td>M</td> <td>02/08/16</td> <td>5:51 PM</td> <td>Mo-Su 6a-12x</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>58</td> <td>KFAL</td> <td>F</td> <td>02/12/16</td> <td>10:33 AM</td> <td>Mo-Su 6a-12x</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>Weeks:</td> <td><u>Start Date</u></td> <td><u>End Date</u></td> <td><u>MTWTFSS</u></td> <td><u>Spots/Week</u></td> <td><u>Rate</u></td> <td colspan="4"></td> </tr> <tr> <td></td> <td>02/15/16</td> <td>02/21/16</td> <td>MTWTFSS</td> <td>2</td> <td>\$0.00</td> <td colspan="4"></td> </tr> <tr> <td>Spots: #</td> <td><u>Ch</u></td> <td><u>Day</u></td> <td><u>Air Date</u></td> <td><u>Air Time</u></td> <td><u>Description</u></td> <td><u>Start/End Time</u></td> <td><u>Length</u></td> <td><u>Ad-ID</u></td> <td><u>Rate</u></td> <td><u>Type</u></td> </tr> <tr> <td>60</td> <td>KFAL</td> <td>M</td> <td>02/15/16</td> <td>10:57 AM</td> <td>Mo-Su 6a-12x</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>59</td> <td>KFAL</td> <td>Sa</td> <td>02/20/16</td> <td>4:37 PM</td> <td>Mo-Su 6a-12x</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>Weeks:</td> <td><u>Start Date</u></td> <td><u>End Date</u></td> <td><u>MTWTFSS</u></td> <td><u>Spots/Week</u></td> <td><u>Rate</u></td> <td colspan="4"></td> </tr> <tr> <td></td> <td>02/22/16</td> <td>02/28/16</td> <td>MTWTFSS</td> <td>2</td> <td>\$0.00</td> <td colspan="4"></td> </tr> <tr> <td>Spots: #</td> <td><u>Ch</u></td> <td><u>Day</u></td> <td><u>Air Date</u></td> <td><u>Air Time</u></td> <td><u>Description</u></td> <td><u>Start/End Time</u></td> <td><u>Length</u></td> <td><u>Ad-ID</u></td> <td><u>Rate</u></td> <td><u>Type</u></td> </tr> <tr> <td>62</td> <td>KFAL</td> <td>Tu</td> <td>02/23/16</td> <td>6:39 AM</td> <td>Mo-Su 6a-12x</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>61</td> <td>KFAL</td> <td>Su</td> <td>02/28/16</td> <td>5:50 PM</td> <td>Mo-Su 6a-12x</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> </table>										Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						02/01/16	02/07/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	55	KFAL	W	02/03/16	4:52 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	56	KFAL	Su	02/07/16	2:37 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						02/08/16	02/14/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	57	KFAL	M	02/08/16	5:51 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	58	KFAL	F	02/12/16	10:33 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						02/15/16	02/21/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	60	KFAL	M	02/15/16	10:57 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	59	KFAL	Sa	02/20/16	4:37 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						02/22/16	02/28/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	62	KFAL	Tu	02/23/16	6:39 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	61	KFAL	Su	02/28/16	5:50 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM
Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>																																																																																																																																																																																																																								
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59	KFAL	Sa	02/20/16	4:37 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																			
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Total Spots 8

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KSSZ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19332-7	02/29/16	February 2016	02/01/16 - 02/29/16

Property	Account Executive	Sales Office	Sales Region
KSSZ-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19332	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KSSZ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																				
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<td>MTWTFSS</td> <td>2</td> <td>\$0.00</td> <td colspan="4"></td> </tr> <tr> <td>Spots: #</td> <td><u>Ch</u></td> <td><u>Day</u></td> <td><u>Air Date</u></td> <td><u>Air Time</u></td> <td><u>Description</u></td> <td><u>Start/End Time</u></td> <td><u>Length</u></td> <td><u>Ad-ID</u></td> <td><u>Rate</u></td> <td><u>Type</u></td> </tr> <tr> <td>62</td> <td>KSSZ</td> <td>Tu</td> <td>02/23/16</td> <td>6:33 AM</td> <td>Mo-Su 6a-12x</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>61</td> <td>KSSZ</td> <td>Th</td> <td>02/25/16</td> <td>8:51 AM</td> <td>Mo-Su 6a-12x</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> </table>										Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						02/01/16	02/07/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	55	KSSZ	Tu	02/02/16	11:15 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	56	KSSZ	Th	02/04/16	12:59 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						02/08/16	02/14/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	57	KSSZ	M	02/08/16	6:45 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	58	KSSZ	Su	02/14/16	9:59 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						02/15/16	02/21/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	59	KSSZ	M	02/15/16	10:32 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	60	KSSZ	F	02/19/16	11:49 AM	Mo-Su 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Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>																																																																																																																																																																																																																								
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Total Spots 8

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KATI-FM
Zimmer Radio & Marketing Group
 3109 S Ten Mile Dr
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19330-7	02/29/16	February 2016	02/01/16 - 02/29/16

Property	Account Executive	Sales Office	Sales Region
KATI-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19330	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KATI-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type
2	08/05/15	12/31/16	Mo-Su6a-12x	6a-7p	MTWTFSS	:30	2	\$0.00	NM
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 02/01/16 02/07/16 MTWTFSS 2 \$0.00									
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Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 02/08/16 02/14/16 MTWTFSS 2 \$0.00									
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Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 02/15/16 02/21/16 MTWTFSS 2 \$0.00									
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Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 02/22/16 02/28/16 MTWTFSS 2 \$0.00									
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Total Spots 8

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19333-7	02/29/16	February 2016	02/01/16 - 02/29/16

Property	Account Executive	Sales Office	Sales Region
KTGR-AM/FM	Stephanie VanHooser	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19333	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																				
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Total Spots **8**

Trade Invoice - Do Not Pay

Net Total **\$0.00**

INVOICE



ZIMS
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Send Payment To:

ZIMS
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Invoice #	Invoice Date	Invoice Month	Invoice Period
19400-7	02/29/16	February 2016	02/01/16 - 02/29/16

Property	Account Executive	Sales Office	Sales Region
ZIMS	Stephanie VanHooser	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	All station Streaming	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19400	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

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Total Spots

Payment Terms: 15 Days

Net Total

\$0.00

TRADE - INVOICE



KZ WV-FM
Zimmer Radio & Marketing Group
1081 Osage Beach Road
Osage Beach, MO 65065
Main: (573) 746-7873
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19336-7	02/29/16	February 2016	02/01/16 - 02/29/16

Property	Account Executive	Sales Office	Sales Region
KZ WV-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19336	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KZ WV-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd
Suite 200
Columbia, MO 65201

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Total Spots 8

Trade Invoice - Do Not Pay

Net Total **\$0.00**

TRADE - INVOICE



KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19335-7	02/29/16	February 2016	02/01/16 - 02/29/16

Property	Account Executive	Sales Office	Sales Region
KXTY-FM	Stephanie VanHooser	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19335	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
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							Total Spots	9																																		

Trade Invoice - Do Not Pay

Net Total **\$0.00**

TRADE - INVOICE



KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19331-7	02/29/16	February 2016	02/01/16 - 02/29/16

Property	Account Executive	Sales Office	Sales Region
KCMQ-FM	Stephanie VanHooser	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19331	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																				
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Total Spots 8

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KSSZ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19332-8	03/31/16	March 2016	03/01/16 - 03/31/16

Property	Account Executive	Sales Office	Sales Region
KSSZ-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19332	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KSSZ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																																																														
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Total Spots 9

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KWOS-AM
Zimmer Radio & Marketing Group
 3109 S. Ten Mile Drive
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19334-8	03/31/16	March 2016	03/01/16 - 03/31/16

Property	Account Executive	Sales Office	Sales Region
KWOS-AM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19334	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KWOS-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																																																														
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PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	70	KWOS	W	03/23/16	6:09 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						03/28/16	04/03/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	71	KWOS	Th	03/31/16	5:58 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM
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Total Spots 9

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19335-8	03/31/16	March 2016	03/01/16 - 03/31/16

Property	Account Executive	Sales Office	Sales Region
KXTY-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Send Payment To:

KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19335	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																			
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6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						03/14/16	03/20/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	68	KXTY	M	03/14/16	10:54 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	67	KXTY	F	03/18/16	11:54 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						03/21/16	03/27/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	69	KXTY	Tu	03/22/16	11:51 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	70	KXTY	F	03/25/16	11:55 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						03/28/16	04/03/16	MTWTFSS	2	\$0.00					Spots: 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Total Spots 8

Trade Invoice - Do Not Pay

Net Total \$0.00

INVOICE



ZIMS
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Send Payment To:

ZIMS
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Invoice #	Invoice Date	Invoice Month	Invoice Period
19400-8	03/31/16	March 2016	03/01/16 - 03/31/16

Property	Account Executive	Sales Office	Sales Region
ZIMS	Stephanie VanHooser	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	All station Streaming	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19400	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

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Total Spots

Payment Terms: 15 Days

Net Total

\$0.00

TRADE - INVOICE



KFAL-AM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19329-8	03/31/16	March 2016	03/01/16 - 03/31/16

Property	Account Executive	Sales Office	Sales Region
KFAL-AM	Stephanie VanHooser	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Send Payment To:

KFAL-AM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19329	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
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Total Spots 9

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19333-8	03/31/16	March 2016	03/01/16 - 03/31/16

Property	Account Executive	Sales Office	Sales Region
KTGR-AM/FM	Stephanie VanHooser	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19333	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																																																														
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Total Spots 9

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KCLR-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19328-8	03/31/16	March 2016	03/01/16 - 03/31/16

Property	Account Executive	Sales Office	Sales Region
KCLR-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19328	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KCLR-FM
Zimmer Radio & Marketing Group
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Total Spots 9

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19331-8	03/31/16	March 2016	03/01/16 - 03/31/16

Property	Account Executive	Sales Office	Sales Region
KCMQ-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19331	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

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Total Spots 9

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KZ WV-FM
Zimmer Radio & Marketing Group
1081 Osage Beach Road
Osage Beach, MO 65065
Main: (573) 746-7873
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19336-8	03/31/16	March 2016	03/01/16 - 03/31/16

Property	Account Executive	Sales Office	Sales Region
KZ WV-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19336	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KZ WV-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																									
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WV	Tu	03/01/16	6:21 AM	Mo-Su 6a-12x	Mo-Su 6a-7p	:30	EEO	\$0.00	NM	64	KZ WV	W	03/02/16	7:56 AM	Mo-Su 6a-12x	Mo-Su 6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						03/07/16	03/13/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	65	KZ WV	Th	03/10/16	1:52 PM	Mo-Su 6a-12x	Mo-Su 6a-7p	:30	EEO	\$0.00	NM	66	KZ WV	F	03/11/16	10:20 AM	Mo-Su 6a-12x	Mo-Su 6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						03/14/16	03/20/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	68	KZ WV	M	03/14/16	7:20 AM	Mo-Su 6a-12x	Mo-Su 6a-7p	:30	EEO	\$0.00	NM	67	KZ WV	Su	03/20/16	4:53 PM	Mo-Su 6a-12x	Mo-Su 6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						03/21/16	03/27/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	69	KZ WV	Tu	03/22/16	11:20 AM	Mo-Su 6a-12x	Mo-Su 6a-7p	:30	EEO	\$0.00	NM	70	KZ WV	Sa	03/26/16	3:21 PM	Mo-Su 6a-12x	Mo-Su 6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						03/28/16	04/03/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	71	KZ WV	W	03/30/16	12:20 PM	Mo-Su 6a-12x	Mo-Su 6a-7p	:30	EEO	\$0.00	NM	72	KZ WV	Th	03/31/16	6:52 PM	Mo-Su 6a-12x	Mo-Su 6a-7p	:30	EEO	\$0.00	NM
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Total Spots 10

Trade Invoice - Do Not Pay

Net Total \$0.00

INVOICE



ZIMS
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19400-9	04/30/16	April 2016	04/01/16 - 04/30/16

Property	Account Executive	Sales Office	Sales Region
ZIMS	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
 Attention: Accounts Payable
 GIVE TO Stephanie V
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	All station Streaming	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19400	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

ZIMS
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

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Total Spots

Payment Terms: 15 Days

Net Total

\$0.00

TRADE - INVOICE



KSSZ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19332-9	04/30/16	April 2016	04/01/16 - 04/30/16

Property	Account Executive	Sales Office	Sales Region
KSSZ-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19332	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Send Payment To:

KSSZ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type
2	08/05/15	12/31/16	Mo-Su 6a-12x	6a-7p	MTWTFSS	:30	2	\$0.00	NM
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 03/28/16 04/03/16 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 72 KSSZ Sa 04/02/16 10:55 AM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 04/04/16 04/10/16 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 73 KSSZ M 04/04/16 4:59 PM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM 74 KSSZ Tu 04/05/16 6:42 AM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 04/11/16 04/17/16 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 75 KSSZ W 04/13/16 11:48 AM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM 76 KSSZ Su 04/17/16 11:31 AM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 04/18/16 04/24/16 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 77 KSSZ Th 04/21/16 4:49 PM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM 78 KSSZ Sa 04/23/16 9:21 AM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 04/25/16 05/01/16 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 79 KSSZ F 04/29/16 2:46 PM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM 80 KSSZ Sa 04/30/16 6:05 AM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM									

Total Spots 9

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KFAL-AM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19329-9	04/30/16	April 2016	04/01/16 - 04/30/16

Property	Account Executive	Sales Office	Sales Region
KFAL-AM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19329	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KFAL-AM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																																																						
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Total Spots 9

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19335-9	04/30/16	April 2016	04/01/16 - 04/30/16

Property	Account Executive	Sales Office	Sales Region
KXTY-FM	Stephanie VanHooser	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19335	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																																																														
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6a-12x	6a-7p	:30	EEO	\$0.00	NM	78	KXTY	Su	04/24/16	8:34 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						04/25/16	05/01/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	80	KXTY	Th	04/28/16	12:54 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	79	KXTY	F	04/29/16	11:53 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM
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Total Spots 9

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KCLR-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19328-9	04/30/16	April 2016	04/01/16 - 04/30/16

Property	Account Executive	Sales Office	Sales Region
KCLR-FM	Stephanie VanHooser	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19328	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KCLR-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																																																														
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Total Spots 9

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KWOS-AM
Zimmer Radio & Marketing Group
 3109 S. Ten Mile Drive
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19334-9	04/30/16	April 2016	04/01/16 - 04/30/16

Property	Account Executive	Sales Office	Sales Region
KWOS-AM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Stephanie V
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19334	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KWOS-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																														
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Total Spots 9

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19333-9	04/30/16	April 2016	04/01/16 - 04/30/16

Property	Account Executive	Sales Office	Sales Region
KTGR-AM/FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19333	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																																																																																																						
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Total Spots 9

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19331-9	04/30/16	April 2016	04/01/16 - 04/30/16

Property	Account Executive	Sales Office	Sales Region
KCMQ-FM	Stephanie VanHooser	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19331	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Send Payment To:

KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																														
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Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	73	KCMQ	F	04/08/16	1:45 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	74	KCMQ	Su	04/10/16	8:40 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						04/11/16	04/17/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	76	KCMQ	M	04/11/16	3:12 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	75	KCMQ	Tu	04/12/16	5:11 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						04/18/16	04/24/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	77	KCMQ	M	04/18/16	9:14 AM	Mo-Su 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Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>																																																																																																																																																																																																																																																																		
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72	KCMQ	F	04/01/16	8:56 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																																																													
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Total Spots 9

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KZVV-FM
Zimmer Radio & Marketing Group
 1081 Osage Beach Road
 Osage Beach, MO 65065
 Main: (573) 746-7873
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19336-9	04/30/16	April 2016	04/01/16 - 04/30/16

Property	Account Executive	Sales Office	Sales Region
KZVV-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19336	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KZVV-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type
2	08/05/15	12/31/16	Mo-Su 6a-12x	Mo-Su 6a-7p	MTWTFSS	:30	2	\$0.00	NM
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 04/04/16 04/10/16 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 74 KZVV Tu 04/05/16 7:56 AM Mo-Su 6a-12x Mo-Su 6a-7p :30 EEO \$0.00 NM 73 KZVV W 04/06/16 9:36 AM Mo-Su 6a-12x Mo-Su 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 04/11/16 04/17/16 MTWTFSS 2 \$0.00									
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Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 77 KZVV F 04/22/16 7:21 AM Mo-Su 6a-12x Mo-Su 6a-7p :30 EEO \$0.00 NM 78 KZVV Su 04/24/16 3:20 PM Mo-Su 6a-12x Mo-Su 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 04/25/16 05/01/16 MTWTFSS 2 \$0.00									
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Total Spots 8

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KATI-FM
Zimmer Radio & Marketing Group
 3109 S Ten Mile Dr
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19330-9	04/30/16	April 2016	04/01/16 - 04/30/16

Property	Account Executive	Sales Office	Sales Region
KATI-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19330	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KATI-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																																																																									
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<td><u>MTWTFSS</u></td> <td><u>Spots/Week</u></td> <td><u>Rate</u></td> <td colspan="4"></td> </tr> <tr> <td></td> <td>04/04/16</td> <td>04/10/16</td> <td>MTWTFSS</td> <td>2</td> <td>\$0.00</td> <td colspan="4"></td> </tr> <tr> <td>Spots: #</td> <td><u>Ch</u></td> <td><u>Day</u></td> <td><u>Air Date</u></td> <td><u>Air Time</u></td> <td><u>Description</u></td> <td><u>Start/End Time</u></td> <td><u>Length</u></td> <td><u>Ad-ID</u></td> <td><u>Rate</u></td> <td><u>Type</u></td> </tr> <tr> <td>74</td> <td>KATI</td> <td>Th</td> <td>04/07/16</td> <td>6:35 PM</td> <td>Mo-Su6a-12x</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>73</td> <td>KATI</td> <td>Su</td> <td>04/10/16</td> <td>8:20 AM</td> <td>Mo-Su6a-12x</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>Weeks:</td> <td><u>Start Date</u></td> <td><u>End Date</u></td> <td><u>MTWTFSS</u></td> <td><u>Spots/Week</u></td> <td><u>Rate</u></td> <td 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<td>2</td> <td>\$0.00</td> <td colspan="4"></td> </tr> <tr> <td>Spots: #</td> <td><u>Ch</u></td> <td><u>Day</u></td> <td><u>Air Date</u></td> <td><u>Air Time</u></td> <td><u>Description</u></td> <td><u>Start/End Time</u></td> <td><u>Length</u></td> <td><u>Ad-ID</u></td> <td><u>Rate</u></td> <td><u>Type</u></td> </tr> <tr> <td>78</td> <td>KATI</td> <td>W</td> <td>04/20/16</td> <td>9:52 AM</td> <td>Mo-Su6a-12x</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>77</td> <td>KATI</td> <td>Su</td> <td>04/24/16</td> <td>8:50 AM</td> <td>Mo-Su6a-12x</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>Weeks:</td> <td><u>Start Date</u></td> <td><u>End Date</u></td> <td><u>MTWTFSS</u></td> <td><u>Spots/Week</u></td> <td><u>Rate</u></td> <td colspan="4"></td> </tr> <tr> <td></td> <td>04/25/16</td> <td>05/01/16</td> <td>MTWTFSS</td> <td>2</td> <td>\$0.00</td> <td colspan="4"></td> </tr> <tr> <td>Spots: #</td> 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PM	Mo-Su6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						04/04/16	04/10/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	74	KATI	Th	04/07/16	6:35 PM	Mo-Su6a-12x	6a-7p	:30	EEO	\$0.00	NM	73	KATI	Su	04/10/16	8:20 AM	Mo-Su6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						04/11/16	04/17/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	75	KATI	M	04/11/16	6:40 AM	Mo-Su6a-12x	6a-7p	:30	EEO	\$0.00	NM	76	KATI	Tu	04/12/16	8:40 AM	Mo-Su6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						04/18/16	04/24/16	MTWTFSS	2	\$0.00					Spots: 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Total Spots 10

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KWOS-AM
Zimmer Radio & Marketing Group
 3109 S. Ten Mile Drive
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19334-10	05/31/16	May 2016	05/01/16 - 05/31/16

Property	Account Executive	Sales Office	Sales Region
KWOS-AM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19334	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KWOS-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type
2	08/05/15	12/31/16	Mo-Su 6a-12x	6a-7p	MTWTFSS	:30	2	\$0.00	NM
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 05/02/16 05/08/16 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 81 KWOS Sa 05/07/16 3:47 PM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM 82 KWOS Su 05/08/16 11:58 AM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 05/09/16 05/15/16 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 83 KWOS M 05/09/16 1:44 PM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM 84 KWOS W 05/11/16 2:31 PM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 05/16/16 05/22/16 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 86 KWOS Th 05/19/16 6:13 AM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM 85 KWOS F 05/20/16 10:48 AM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 05/23/16 05/29/16 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 88 KWOS Tu 05/24/16 12:31 PM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM 87 KWOS Su 05/29/16 6:45 PM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 05/30/16 06/05/16 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 89 KWOS M 05/30/16 4:03 PM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM									

Total Spots 9

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19335-10	05/31/16	May 2016	05/01/16 - 05/31/16

Property	Account Executive	Sales Office	Sales Region
KXTY-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19335	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																	
2	08/05/15	12/31/16	Mo-Su 6a-12x	6a-7p	MTWTFSS	:30	2	\$0.00	NM																																	
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Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>																																
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Total Spots 9

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KSSZ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19332-10	05/31/16	May 2016	05/01/16 - 05/31/16

Property	Account Executive	Sales Office	Sales Region
KSSZ-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19332	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KSSZ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																																																														
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AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	88	KSSZ	Su	05/29/16	7:17 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						05/30/16	06/05/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	90	KSSZ	M	05/30/16	6:05 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM
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Total Spots 9

Trade Invoice - Do Not Pay

Net Total \$0.00

INVOICE



ZIMS
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19400-10	05/31/16	May 2016	05/01/16 - 05/31/16

Property	Account Executive	Sales Office	Sales Region
ZIMS	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	All station Streaming	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19400	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

ZIMS
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

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Total Spots

Payment Terms: 15 Days

Net Total **\$0.00**

TRADE - INVOICE



KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19333-10	05/31/16	May 2016	05/01/16 - 05/31/16

Property	Account Executive	Sales Office	Sales Region
KTGR-AM/FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Send Payment To:

KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19333	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																																																																																			
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6a-12x	6a-7p	:30	EEO	\$0.00	NM	82	KTGRA	Sa	05/07/16	2:42 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						05/09/16	05/15/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	84	KTGRA	Th	05/12/16	5:10 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	83	KTGRA	Su	05/15/16	8:42 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						05/16/16	05/22/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	85	KTGRA	W	05/18/16	4:22 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	151	KTGRA	Sa	05/28/16	6:42 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	MG for 2.86 05/20 Makegood										Weeks:	<u>Start Date</u>	<u>End 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151	KTGRA	Sa	05/28/16	6:42 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM																																																																																																																																																																																																																																																																																		
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Total Spots 10

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KFAL-AM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19329-10	05/31/16	May 2016	05/01/16 - 05/31/16

Property	Account Executive	Sales Office	Sales Region
KFAL-AM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19329	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KFAL-AM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																																																														
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<td>MTWTFSS</td> <td>2</td> <td>\$0.00</td> <td colspan="4"></td> </tr> <tr> <td>Spots: #</td> <td><u>Ch</u></td> <td><u>Day</u></td> <td><u>Air Date</u></td> <td><u>Air Time</u></td> <td><u>Description</u></td> <td><u>Start/End Time</u></td> <td><u>Length</u></td> <td><u>Ad-ID</u></td> <td><u>Rate</u></td> <td><u>Type</u></td> </tr> <tr> <td>87</td> <td>KFAL</td> <td>Tu</td> <td>05/24/16</td> <td>3:18 PM</td> <td>Mo-Su 6a-12x</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>88</td> <td>KFAL</td> <td>Su</td> <td>05/29/16</td> <td>4:50 PM</td> <td>Mo-Su 6a-12x</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>Weeks:</td> <td><u>Start Date</u></td> <td><u>End Date</u></td> <td><u>MTWTFSS</u></td> <td><u>Spots/Week</u></td> <td><u>Rate</u></td> <td colspan="4"></td> </tr> <tr> <td></td> <td>05/30/16</td> <td>06/05/16</td> <td>MTWTFSS</td> <td>2</td> <td>\$0.00</td> <td colspan="4"></td> </tr> <tr> <td>Spots: 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#	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	83	KFAL	W	05/11/16	2:33 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	84	KFAL	Th	05/12/16	5:20 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						05/16/16	05/22/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	85	KFAL	F	05/20/16	11:20 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	86	KFAL	Su	05/22/16	4:37 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						05/23/16	05/29/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	87	KFAL	Tu	05/24/16	3:18 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	88	KFAL	Su	05/29/16	4:50 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						05/30/16	06/05/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	90	KFAL	M	05/30/16	9:36 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM
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Total Spots 9

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KATI-FM
Zimmer Radio & Marketing Group
 3109 S Ten Mile Dr
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19330-10	05/31/16	May 2016	05/01/16 - 05/31/16

Property	Account Executive	Sales Office	Sales Region
KATI-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19330	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Send Payment To:

KATI-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																	
2	08/05/15	12/31/16	Mo-Su6a-12x	6a-7p	MTWTFSS	:30	2	\$0.00	NM																																	
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Total Spots 9

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KCLR-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19328-10	05/31/16	May 2016	05/01/16 - 05/31/16

Property	Account Executive	Sales Office	Sales Region
KCLR-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19328	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KCLR-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

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Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						05/09/16	05/15/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	84	KCLR	M	05/09/16	7:21 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	83	KCLR	Tu	05/10/16	8:22 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						05/16/16	05/22/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	86	KCLR	Tu	05/17/16	8:36 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	85	KCLR	Su	05/22/16	6:18 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						05/23/16	05/29/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	88	KCLR	M	05/23/16	3:27 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	87	KCLR	Tu	05/24/16	5:41 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						05/30/16	06/05/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	89	KCLR	Tu	05/31/16	9:51 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM
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Total Spots 9

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19331-10	05/31/16	May 2016	05/01/16 - 05/31/16

Property	Account Executive	Sales Office	Sales Region
KCMQ-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19331	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type
2	08/05/15	12/31/16	Mo-Su 6a-12x	6a-7p	MTWTFSS	:30	2	\$0.00	NM
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 05/02/16 05/08/16 MTWTFSS 2 \$0.00									
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Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 05/09/16 05/15/16 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 83 KCMQ M 05/09/16 5:42 PM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM 84 KCMQ W 05/11/16 1:10 PM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 05/16/16 05/22/16 MTWTFSS 2 \$0.00									
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Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 05/23/16 05/29/16 MTWTFSS 2 \$0.00									
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Total Spots 8

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KZWV-FM
Zimmer Radio & Marketing Group
 1081 Osage Beach Road
 Osage Beach, MO 65065
 Main: (573) 746-7873
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19336-10	05/31/16	May 2016	05/01/16 - 05/31/16

Property	Account Executive	Sales Office	Sales Region
KZWV-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19336	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KZWV-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																																																														
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Total Spots 9

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KFAL-AM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19329-11	06/30/16	June 2016	06/01/16 - 06/30/16

Property	Account Executive	Sales Office	Sales Region
KFAL-AM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19329	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KFAL-AM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																																																																									
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Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						06/06/16	06/12/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	92	KFAL	Th	06/09/16	4:54 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	91	KFAL	F	06/10/16	9:45 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						06/13/16	06/19/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	94	KFAL	F	06/17/16	11:22 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	93	KFAL	Sa	06/18/16	1:21 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						06/20/16	06/26/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air 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Trade Invoice - Do Not Pay

Net Total **\$0.00**

TRADE - INVOICE



KZVV-FM
Zimmer Radio & Marketing Group
 1081 Osage Beach Road
 Osage Beach, MO 65065
 Main: (573) 746-7873
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19336-11	06/30/16	June 2016	06/01/16 - 06/30/16

Property	Account Executive	Sales Office	Sales Region
KZVV-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19336	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KZVV-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type	
2	08/05/15	12/31/16	Mo-Su 6a-12x	Mo-Su 6a-7p	MTWTFSS	:30	2	\$0.00	NM	
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 05/30/16 06/05/16 MTWTFSS 2 \$0.00										
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<u>Total Spots</u>							9			

Trade Invoice - Do Not Pay

Net Total **\$0.00**

TRADE - INVOICE



KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19333-11	06/30/16	June 2016	06/01/16 - 06/30/16

Property	Account Executive	Sales Office	Sales Region
KTGR-AM/FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19333	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																			
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6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						06/13/16	06/19/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	93	KTGRA	Sa	06/18/16	1:58 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	94	KTGRA	Su	06/19/16	12:12 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						06/20/16	06/26/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	95	KTGRA	M	06/20/16	4:22 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	152	KTGRA	F	06/24/16	6:39 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	MG for 2.96 06/22 Makegood										Weeks:	<u>Start Date</u>	<u>End 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Total Spots 7

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KCLR-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19328-11	06/30/16	June 2016	06/01/16 - 06/30/16

Property	Account Executive	Sales Office	Sales Region
KCLR-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19328	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KCLR-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																			
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Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						06/27/16	07/03/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	97	KCLR	W	06/29/16	8:21 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM
Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>																																																																																																																																																																																																																																																							
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Total Spots 8

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KATI-FM
Zimmer Radio & Marketing Group
 3109 S Ten Mile Dr
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19330-11	06/30/16	June 2016	06/01/16 - 06/30/16

Property	Account Executive	Sales Office	Sales Region
KATI-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19330	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KATI-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type
2	08/05/15	12/31/16	Mo-Su6a-12x	6a-7p	MTWTFSS	:30	2	\$0.00	NM
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 05/30/16 06/05/16 MTWTFSS 2 \$0.00									
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Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 06/06/16 06/12/16 MTWTFSS 2 \$0.00									
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Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 06/13/16 06/19/16 MTWTFSS 2 \$0.00									
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Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 06/27/16 07/03/16 MTWTFSS 2 \$0.00									
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Total Spots **8**

Trade Invoice - Do Not Pay

Net Total **\$0.00**

TRADE - INVOICE



KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19331-11	06/30/16	June 2016	06/01/16 - 06/30/16

Property	Account Executive	Sales Office	Sales Region
KCMQ-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19331	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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<td>06/26/16</td> <td>MTWTFSS</td> <td>2</td> <td>\$0.00</td> <td colspan="4"></td> </tr> <tr> <td>Spots: #</td> <td><u>Ch</u></td> <td><u>Day</u></td> <td><u>Air Date</u></td> <td><u>Air Time</u></td> <td><u>Description</u></td> <td><u>Start/End Time</u></td> <td><u>Length</u></td> <td><u>Ad-ID</u></td> <td><u>Rate</u></td> <td><u>Type</u></td> </tr> <tr> <td>96</td> <td>KCMQ</td> <td>M</td> <td>06/20/16</td> <td>11:11 AM</td> <td>Mo-Su 6a-12x</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>95</td> <td>KCMQ</td> <td>W</td> <td>06/22/16</td> <td>8:42 AM</td> <td>Mo-Su 6a-12x</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> </table>										Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						05/30/16	06/05/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	90	KCMQ	W	06/01/16	4:13 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	89	KCMQ	Su	06/05/16	7:41 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						06/06/16	06/12/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	91	KCMQ	Th	06/09/16	6:16 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	92	KCMQ	F	06/10/16	4:42 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						06/13/16	06/19/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	93	KCMQ	M	06/13/16	5:42 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	94	KCMQ	Th	06/16/16	4:42 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						06/20/16	06/26/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	96	KCMQ	M	06/20/16	11:11 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	95	KCMQ	W	06/22/16	8:42 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM
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Total Spots 8

Trade Invoice - Do Not Pay

Net Total \$0.00

INVOICE



ZIMS
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19400-11	06/30/16	June 2016	06/01/16 - 06/30/16

Property	Account Executive	Sales Office	Sales Region
ZIMS	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Stephanie V
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	All station Streaming	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19400	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

ZIMS
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

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Total Spots

Payment Terms: 15 Days

Net Total

\$0.00

TRADE - INVOICE



KWOS-AM
Zimmer Radio & Marketing Group
 3109 S. Ten Mile Drive
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19334-11	06/30/16	June 2016	06/01/16 - 06/30/16

Property	Account Executive	Sales Office	Sales Region
KWOS-AM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Send Payment To:

KWOS-AM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19334	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																			
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Total Spots 8

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19335-11	06/30/16	June 2016	06/01/16 - 06/30/16

Property	Account Executive	Sales Office	Sales Region
KXTY-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Send Payment To:

KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19335	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																			
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Total Spots 8

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KSSZ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19332-11	06/30/16	June 2016	06/01/16 - 06/30/16

Property	Account Executive	Sales Office	Sales Region
KSSZ-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19332	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KSSZ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																									
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Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KSSZ-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19332-12	07/31/16	July 2016	07/01/16 - 07/31/16

Property	Account Executive	Sales Office	Sales Region
KSSZ-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19332	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KSSZ-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																									
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Total Spots 7

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19333-12	07/31/16	July 2016	07/01/16 - 07/31/16

Property	Account Executive	Sales Office	Sales Region
KTGR-AM/FM	Stephanie VanHooser	Local Columbia	Local

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Send Payment To:

KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19333	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																														
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Total Spots 9

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19331-12	07/31/16	July 2016	07/01/16 - 07/31/16

Property	Account Executive	Sales Office	Sales Region
KCMQ-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19331	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																									
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<td>MTWTFSS</td> <td>2</td> <td>\$0.00</td> <td colspan="4"></td> </tr> <tr> <td>Spots: #</td> <td><u>Ch</u></td> <td><u>Day</u></td> <td><u>Air Date</u></td> <td><u>Air Time</u></td> <td><u>Description</u></td> <td><u>Start/End Time</u></td> <td><u>Length</u></td> <td><u>Ad-ID</u></td> <td><u>Rate</u></td> <td><u>Type</u></td> </tr> <tr> <td>103</td> <td>KCMQ</td> <td>Tu</td> <td>07/19/16</td> <td>2:13 PM</td> <td>Mo-Su 6a-12x</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>104</td> <td>KCMQ</td> <td>Sa</td> <td>07/23/16</td> <td>9:43 AM</td> <td>Mo-Su 6a-12x</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>Weeks:</td> <td><u>Start Date</u></td> <td><u>End Date</u></td> <td><u>MTWTFSS</u></td> <td><u>Spots/Week</u></td> <td><u>Rate</u></td> <td colspan="4"></td> </tr> <tr> <td></td> <td>07/25/16</td> <td>07/31/16</td> <td>MTWTFSS</td> <td>2</td> <td>\$0.00</td> <td colspan="4"></td> </tr> <tr> <td>Spots: 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6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						07/04/16	07/10/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	100	KCMQ	Tu	07/05/16	10:11 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	99	KCMQ	F	07/08/16	7:56 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						07/11/16	07/17/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	101	KCMQ	W	07/13/16	5:40 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	102	KCMQ	Th	07/14/16	8:16 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						07/18/16	07/24/16	MTWTFSS	2	\$0.00					Spots: 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Total Spots 10

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KWOS-AM
Zimmer Radio & Marketing Group
 3109 S. Ten Mile Drive
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19334-12	07/31/16	July 2016	07/01/16 - 07/31/16

Property	Account Executive	Sales Office	Sales Region
KWOS-AM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19334	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KWOS-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																														
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<td><u>Ad-ID</u></td> <td><u>Rate</u></td> <td><u>Type</u></td> </tr> <tr> <td>106</td> <td>KWOS</td> <td>Sa</td> <td>07/30/16</td> <td>5:33 PM</td> <td>Mo-Su 6a-12x</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>105</td> <td>KWOS</td> <td>Su</td> <td>07/31/16</td> <td>2:31 PM</td> <td>Mo-Su 6a-12x</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> </table>										Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						06/27/16	07/03/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	97	KWOS	Sa	07/02/16	6:05 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						07/04/16	07/10/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air 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Total Spots **9**

Trade Invoice - Do Not Pay

Net Total **\$0.00**

INVOICE



ZIMS
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19400-12	07/31/16	July 2016	07/01/16 - 07/31/16

Property	Account Executive	Sales Office	Sales Region
ZIMS	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Stephanie V
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	All station Streaming	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19400	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

ZIMS
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

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Total Spots

Payment Terms: 15 Days

Net Total **\$0.00**

TRADE - INVOICE



KFAL-AM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19329-12	07/31/16	July 2016	07/01/16 - 07/31/16

Property	Account Executive	Sales Office	Sales Region
KFAL-AM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19329	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KFAL-AM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																				
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Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	100	KFAL	Sa	07/09/16	12:24 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	99	KFAL	Su	07/10/16	4:51 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						07/11/16	07/17/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	102	KFAL	M	07/11/16	11:51 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	101	KFAL	W	07/13/16	9:45 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						07/18/16	07/24/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	103	KFAL	Sa	07/23/16	6:39 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	104	KFAL	Su	07/24/16	11:20 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						07/25/16	07/31/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	105	KFAL	Tu	07/26/16	7:36 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	106	KFAL	F	07/29/16	5:50 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM
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Total Spots 8

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KCLR-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19328-12	07/31/16	July 2016	07/01/16 - 07/31/16

Property	Account Executive	Sales Office	Sales Region
KCLR-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19328	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KCLR-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type
2	08/05/15	12/31/16	Mo-Su 6a-12x	6a-7p	MTWTFSS	:30	2	\$0.00	NM
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 06/27/16 07/03/16 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 98 KCLR Su 07/03/16 7:18 AM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 07/04/16 07/10/16 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 100 KCLR Th 07/07/16 8:35 AM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM 99 KCLR F 07/08/16 7:51 AM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 07/11/16 07/17/16 MTWTFSS 2 \$0.00									
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Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 07/18/16 07/24/16 MTWTFSS 2 \$0.00									
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Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 07/25/16 07/31/16 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 106 KCLR Tu 07/26/16 6:53 AM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM 105 KCLR Th 07/28/16 9:54 AM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM									

Total Spots 9

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19335-12	07/31/16	July 2016	07/01/16 - 07/31/16

Property	Account Executive	Sales Office	Sales Region
KXTY-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19335	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																														
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Total Spots 9

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KZ WV-FM
Zimmer Radio & Marketing Group
 1081 Osage Beach Road
 Osage Beach, MO 65065
 Main: (573) 746-7873
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19336-12	07/31/16	July 2016	07/01/16 - 07/31/16

Property	Account Executive	Sales Office	Sales Region
KZ WV-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19336	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KZ WV-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type
2	08/05/15	12/31/16	Mo-Su 6a-12x	Mo-Su 6a-7p	MTWTFSS	:30	2	\$0.00	NM
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 07/04/16 07/10/16 MTWTFSS 2 \$0.00									
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Total Spots **8**

Trade Invoice - Do Not Pay

Net Total **\$0.00**

TRADE - INVOICE



KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19333-13	08/31/16	August 2016	08/01/16 - 08/31/16

Property	Account Executive	Sales Office	Sales Region
KTGR-AM/FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19333	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KTGR-AM/FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																																																														
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Total Spots 9

Trade Invoice - Do Not Pay

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

TRADE - INVOICE



KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19335-13	08/31/16	August 2016	08/01/16 - 08/31/16

Property	Account Executive	Sales Office	Sales Region
KXTY-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19335	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KXTY-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																									
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<td>MTWTFSS</td> <td>2</td> <td>\$0.00</td> <td colspan="4"></td> </tr> <tr> <td>Spots: #</td> <td><u>Ch</u></td> <td><u>Day</u></td> <td><u>Air Date</u></td> <td><u>Air Time</u></td> <td><u>Description</u></td> <td><u>Start/End Time</u></td> <td><u>Length</u></td> <td><u>Ad-ID</u></td> <td><u>Rate</u></td> <td><u>Type</u></td> </tr> <tr> <td>114</td> <td>KXTY</td> <td>F</td> <td>08/26/16</td> <td>1:20 PM</td> <td>Mo-Su 6a-12x</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>113</td> <td>KXTY</td> <td>Su</td> <td>08/28/16</td> <td>9:26 AM</td> <td>Mo-Su 6a-12x</td> <td>6a-7p</td> <td>:30</td> <td>EEO</td> <td>\$0.00</td> <td>NM</td> </tr> <tr> <td>Weeks:</td> <td><u>Start Date</u></td> <td><u>End Date</u></td> <td><u>MTWTFSS</u></td> <td><u>Spots/Week</u></td> <td><u>Rate</u></td> <td colspan="4"></td> </tr> <tr> <td></td> <td>08/29/16</td> <td>09/04/16</td> <td>MTWTFSS</td> <td>2</td> <td>\$0.00</td> <td colspan="4"></td> </tr> <tr> <td>Spots: 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6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						08/08/16	08/14/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	110	KXTY	M	08/08/16	3:52 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	109	KXTY	Tu	08/09/16	5:54 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						08/15/16	08/21/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	111	KXTY	W	08/17/16	12:54 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	112	KXTY	Th	08/18/16	7:35 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						08/22/16	08/28/16	MTWTFSS	2	\$0.00					Spots: 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Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>																																																																																																																																																																																																																																																																													
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Total Spots 10

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KSSZ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19332-13	08/31/16	August 2016	08/01/16 - 08/31/16

Property	Account Executive	Sales Office	Sales Region
KSSZ-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19332	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KSSZ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type
2	08/05/15	12/31/16	Mo-Su 6a-12x	6a-7p	MTWTFSS	:30	2	\$0.00	NM
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 07/25/16 07/31/16 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 151 KSSZ Su 08/07/16 6:52 AM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM MG for 2.106 07/29									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 08/01/16 08/07/16 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 107 KSSZ Th 08/04/16 6:05 PM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM 108 KSSZ Su 08/07/16 6:03 AM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 08/08/16 08/14/16 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 109 KSSZ Tu 08/09/16 12:18 PM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM 110 KSSZ Sa 08/13/16 8:41 AM Mo-Su 6a-12x 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 08/15/16 08/21/16 MTWTFSS 2 \$0.00									
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Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 08/22/16 08/28/16 MTWTFSS 2 \$0.00									
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Total Spots 9

Trade Invoice - Do Not Pay

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

INVOICE



ZIMS
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19400-13	08/31/16	August 2016	08/01/16 - 08/31/16

Property	Account Executive	Sales Office	Sales Region
ZIMS	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	All station Streaming	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19400	

Billing Calendar	Billing Type	Deal #
Calendar	Cash	

Special Handling

Send Payment To:

ZIMS
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

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Total Spots

Payment Terms: 15 Days

Net Total

\$0.00

TRADE - INVOICE



KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19331-13	08/31/16	August 2016	08/01/16 - 08/31/16

Property	Account Executive	Sales Office	Sales Region
KCMQ-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Send Payment To:

KCMQ-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19331	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Type																																																																																																																																																																																																																																																																									
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Total Spots 10

Trade Invoice - Do Not Pay

Net Total \$0.00

TRADE - INVOICE



KCLR-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19328-13	08/31/16	August 2016	08/01/16 - 08/31/16

Property	Account Executive	Sales Office	Sales Region
KCLR-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19328	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KCLR-FM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

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Total Spots **8**

Trade Invoice - Do Not Pay

Net Total **\$0.00**

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

TRADE - INVOICE



KFAL-AM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201
Main: (573) 875-1099
Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19329-13	08/31/16	August 2016	08/01/16 - 08/31/16

Property	Account Executive	Sales Office	Sales Region
KFAL-AM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19329	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KFAL-AM
Zimmer Radio & Marketing Group
3215 Lemone Industrial Blvd.
Suite 200
Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																	
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Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>																																
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Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>																																
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Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>																																
115	KFAL	M	08/29/16	3:34 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM																																

Total Spots 9

Trade Invoice - Do Not Pay

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

TRADE - INVOICE



KZWV-FM
Zimmer Radio & Marketing Group
 1081 Osage Beach Road
 Osage Beach, MO 65065
 Main: (573) 746-7873
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19336-13	08/31/16	August 2016	08/01/16 - 08/31/16

Property	Account Executive	Sales Office	Sales Region
KZWV-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19336	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KZWV-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type
2	08/05/15	12/31/16	Mo-Su 6a-12x	Mo-Su 6a-7p	MTWTFSS	:30	2	\$0.00	NM
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 08/01/16 08/07/16 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 108 KZWV M 08/01/16 3:53 PM Mo-Su 6a-12x Mo-Su 6a-7p :30 EEO \$0.00 NM 107 KZWV Sa 08/06/16 1:52 PM Mo-Su 6a-12x Mo-Su 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 08/08/16 08/14/16 MTWTFSS 2 \$0.00									
Spots: # <u>Ch</u> <u>Day</u> <u>Air Date</u> <u>Air Time</u> <u>Description</u> <u>Start/End Time</u> <u>Length</u> <u>Ad-ID</u> <u>Rate</u> <u>Type</u> 110 KZWV Tu 08/09/16 6:37 PM Mo-Su 6a-12x Mo-Su 6a-7p :30 EEO \$0.00 NM 109 KZWV F 08/12/16 8:20 AM Mo-Su 6a-12x Mo-Su 6a-7p :30 EEO \$0.00 NM									
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u> 08/15/16 08/21/16 MTWTFSS 2 \$0.00									
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Total Spots 9

Trade Invoice - Do Not Pay

Net Total \$0.00

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Payments received after 30 days from date of invoice will accrue a 1.5% finance charge on all outstanding balances.

TRADE - INVOICE



KATI-FM
Zimmer Radio & Marketing Group
 3109 S Ten Mile Dr
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19330-13	08/31/16	August 2016	08/01/16 - 08/31/16

Property	Account Executive	Sales Office	Sales Region
KATI-FM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
 EEO
 Attention: Accounts Payable
 GIVE TO Stephanie V
 Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19330	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KATI-FM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																																																														
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PM	Mo-Su6a-12x	6a-7p	:30	EEO	\$0.00	NM	113	KATI	F	08/26/16	6:33 PM	Mo-Su6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						08/29/16	09/04/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	116	KATI	M	08/29/16	11:35 AM	Mo-Su6a-12x	6a-7p	:30	EEO	\$0.00	NM
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Total Spots 9

Trade Invoice - Do Not Pay

Net Total **\$0.00**

TRADE - INVOICE



KWOS-AM
Zimmer Radio & Marketing Group
 3109 S. Ten Mile Drive
 Jefferson City, MO 65109
 Main: (573) 875-1099
 Billing: (573) 875-1099

Invoice #	Invoice Date	Invoice Month	Invoice Period
19334-13	08/31/16	August 2016	08/01/16 - 08/31/16

Property	Account Executive	Sales Office	Sales Region
KWOS-AM	Stephanie VanHooser	Local Columbia	Local

Billing Address:

StephanieV C/O
EEO
Attention: Accounts Payable
GIVE TO Stephanie V
Columbia, MO 99999

Advertiser	Product	Estimate Number
EEO	EEO Promos	

Flight Dates	Order #	Alt Order #
08/01/15 - 12/31/16	19334	

Billing Calendar	Billing Type	Deal #
Calendar	Trade	

Special Handling

Agency Code	Advertiser Code	Product 1/2

Agency Ref	Advertiser Ref

Send Payment To:

KWOS-AM
Zimmer Radio & Marketing Group
 3215 Lemone Industrial Blvd.
 Suite 200
 Columbia, MO 65201

Line	Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Spots/Week	Rate	Type																																																																																																																																																																																																																																																														
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Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	113	KWOS	Th	08/25/16	10:59 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	114	KWOS	F	08/26/16	7:09 AM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM	Weeks:	<u>Start Date</u>	<u>End Date</u>	<u>MTWTFSS</u>	<u>Spots/Week</u>	<u>Rate</u>						08/29/16	09/04/16	MTWTFSS	2	\$0.00					Spots: #	<u>Ch</u>	<u>Day</u>	<u>Air Date</u>	<u>Air Time</u>	<u>Description</u>	<u>Start/End Time</u>	<u>Length</u>	<u>Ad-ID</u>	<u>Rate</u>	<u>Type</u>	116	KWOS	Tu	08/30/16	5:16 PM	Mo-Su 6a-12x	6a-7p	:30	EEO	\$0.00	NM
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Total Spots 9

Trade Invoice - Do Not Pay

Net Total \$0.00